

Memorandum of Agreement

This Memorandum of Agreement entered into on this 31 day of January, 2021 by and between Teachers College (the "College") and Technical, Office and Professional Union, Local 2110 UAW, AFL-CIO (the "Union") hereby extends all of the terms and conditions of the current collective bargaining agreement between the College and the Union which expired on February 28, 2020 with the following changes:

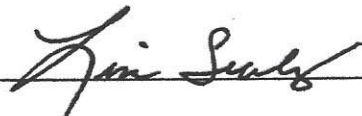
1. **Term of Agreement:** March 1, 2020 through February 28, 2022.
2. **Wages:** Effective January 1, 2021, an increase of 2% to base salaries and a ratification bonus of \$600 for full time employees, including furloughed employees, (pro-rata for part-time) will be provided. Employees on the payroll as of January 1, 2021 are eligible for the ratification bonus. Furloughed employees will receive an increase to their base salaries upon their return to work.
3. **Holidays:** Juneteenth and Election Day will be added as additional paid holidays.
4. All furloughed employees will receive 5 days Holiday Pay.

The College and the Union have negotiated this Agreement in good faith. This Agreement is subject to ratification by the members of the Union and the Board of Trustees of the Teachers College. Both parties will recommend ratification.

Reviewed and agreed:

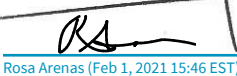
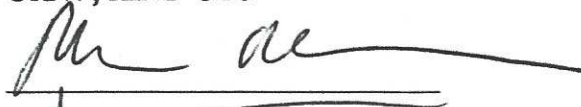
Dated January 31, 2021

TEACHERS COLLEGE



Vice President for Administration

TECHNICAL, OFFICE AND PROFESSIONAL UNION, LOCAL 2110 UAW, AFL-CIO




Rosa Arenas (Feb 1, 2021 15:46 EST)



Isaac R. Freeman, Sr (Feb 1, 2021 17:49 EST)



Chandra Taylor (Feb 1, 2021 18:19 EST)



Mariyn Auddin (Feb 2, 2021 17:04 EST)



Marcia Y. Ruiz (Feb 2, 2021 17:10 EST)

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Lisa Daaklin