

# TEACHERS COLLEGE, COLUMBIA UNIVERSITY 802737

# Aetna Off/On Job Accident Plan

THIS IS NOT A MEDICARE SUPPLEMENT (MEDIGAP) PLAN. If you are or will become eligible for Medicare, review the free Guide to Health Insurance for People with Medicare available at www.medicare.gov.

Insurance plans are underwritten by Aetna Life Insurance Company.

The benefits in the table below will be paid when you receive covered treatment for a covered Accident. Unless otherwise indicated, all benefits and limitations are per covered person.

This policy provides insurance only for ACCIDENTS. It does NOT provide basic Hospital, basic Medical or Major medical insurance, as defined the New York State Department of Financial Services. IMPORTANT NOTICE-THIS POLICY DOES NOT PROVIDE COVERAGE FOR SICKNESS.

Note: Certain benefits are payable once per covered accident; while others are once per plan year. If a service or injury falls in more than one category, the plan will pay the greater of. Refer to the Certificate for more details.

#### **Initial Care**

Covered Benefit	Low	High
Ambulance		
Ground ambulance	\$300	\$300
Pays a benefit for when you are transported by a licensed		
professional ambulance company by a Ground ambulance to		
or from a hospital, or between medical facilities, where		
treatment for an accidental injury is received. Transportation		
to or from a hospital within 24 hours after an accidental		
injury.		
Air ambulance	\$1,500	\$1,500
Pays a benefit for when you are transported by a licensed		
professional ambulance company by an Air ambulance to or		
from a hospital, or between medical facilities, where		
treatment for an accidental injury is received. Transportation		
to or from a hospital within 48 hours after an accidental		
injury.		
Maximum trips per accident, air and ground combined	1	1

Covered Benefit	Low	⊎igh —
	LOW	High
Initial Treatment	¢100	¢150
Emergency room/Hospital	\$100	\$150
Pays a benefit if an insured person requires initial		
examination and treatment in an emergency room as the		
result of an accidental injury. The initial examination and		
treatment must be received within 72 hours after the		
accidental injury.		
Physician's office/Urgent care facility	\$100	\$150
Pays a benefit if an insured person requires initial		
examination and treatment in a physician's office or urgent		
care center as the result of an accidental injury. The initial		
examination and treatment must be received within 72 hours		
after the accidental injury.		
Walk-in clinic/Telemedicine	\$50	\$50
Maximum visits per accident, combined for all places of service	1	1
Maximum visits per plan year, combined for all places of service	3	3
X-ray/Lab	\$25	\$50
Pays if an insured person receives an X-ray due to an accidental		
injury. The X-ray(s) must be prescribed by a physician and		
performed by a licensed facility within 30 days after the		
accidental injury.		
Medical imaging	\$100	\$150
Pays a benefit if an insured person receives a medical imaging		
test due to an accidental injury. Medical imaging tests include		
only the following:		
1 Positron Emission Tomography (PET)		

- 1. Positron Emission Tomography (PET)
- 2. Computed Tomography Scan (CT)
- 3. Computed Axial Tomography (CAT)
- 4. Magnetic Resonance (MR) or Magnetic Resonance Imaging (MRI)
- 5. Electroencephalogram (EEG)

The test must be ordered by a physician and performed in a medical facility on an outpatient basis within 180 days after the accidental injury.

Follow-up Care

ronow-up care		
Covered Benefit	Low	High
Accident follow-up		
Emergency room/Hospital	\$50	\$50
Pay a benefit if an insured person receives follow-up		
treatment in a physician's office, urgent care center or		
emergency room for an accidental injury within one year of		
the accident.		
Physician's office/Urgent care facility	\$50	\$50
Pay a benefit if an insured person receives follow-up		
treatment in a physician's office, urgent care center or		
emergency room for an accidental injury within one year of		
the accident.		
Walk-in clinic/Telemedicine	\$25	\$25
Maximum visits per accident, combined for all places of service	2	3
Maximum visits per plan year, combined for all places of service	6	9
Appliances		
Major: Back brace, body jacket, knee scooter, wheelchair,	\$100	\$200
motorized scooter or wheelchair		
Minor: Brace, cane, crutches, walker, walking boot, other	\$50	\$100
medical devices to aid in your physical movement		
Chiropractic treatment and alternative therapy	\$15	\$25
Maximum visits per accident	10	10
Maximum visits per plan year	30	30
Pain management (epidural anesthesia)	\$50	\$100
Pays a benefit if an insured person receives epidural anesthesia		
as the result of an accidental injury. The epidural anesthesia		
must be administered within 60 days after the accidental injury.		
Prescription drugs	\$10	\$10
Prosthetic device/Artificial limb		
One limb	\$500	\$750
Multiple limbs	\$1,000	\$1,500
Maximum benefit per accident	1	1
Repair or replace	25%	25%
Maximum benefit per plan year	1	1
Therapy services - Speech, occupational, or physical therapy	\$15	\$25
or cognitive rehabilitation		
Maximum visits per accident	10	10

# **Hospital Care**

Covered Benefit	Low	High
Hospital stay – admission (initial day)		
Non-ICU admission	\$500	\$1,000
Pays a benefit if an insured person is admitted into the		
hospital due to an accidental injury. We will not pay this		
benefit if you're admitted into an observation unit, treated in		
an emergency room or outpatient surgery. The stay must		
begin within 180 days after an accidental injury.		
ICU admission	\$1,000	\$2,000
Pays a benefit if an insured person is admitted directly to ICU		
due to an accidental injury. The stay must begin within 30		
days after an accidental injury.		
Hospital stay – daily*		
Non-ICU daily	\$100	\$200
Pays a benefit if an insured person has a stay in a hospital due		
to an accidental injury.		
ICU daily	\$200	\$400
Pays a benefit if an insured person has a stay in an ICU due to		
an accidental injury. The stay must begin within 30 days after		
an accidental injury.		
Step down intensive care unit daily	\$150	\$300
Maximum days per accident (combined for all stays due to the	365	365
same accident)		
Rehabilitation unit stay – daily	\$50	\$100
Pays a benefit if an insured person is transferred to a		
rehabilitation unit immediately after a stay in a hospital due to		
an accidental injury.		
Maximum days per accident	30	30
Observation unit	\$100	\$100
Pays a benefit if an insured person requires services in an		
observation unit as the result of an accidental injury. The		
Hospital Stay Admission Benefit will not be payable if the		
Observation Unit Benefit is payable. Observation services must		
begin within 72 hours after the accidental injury.		

<sup>\*</sup> Important Note: All Hospital stay – daily benefits begin on day two.

**Surgical Care** 

Sui gicui cui c		
Covered Benefit	Low	High
Blood/Plasma/Platelets	\$300	\$400
Pays a benefit if an insured person receives the transfusion of		
blood, plasma and/or platelets due to an accidental injury. The		
transfusion must take place within 90 days after the accidental		
injury		
Eye Injury		
Surgical repair	\$200	\$300
Removal of foreign object	\$100	\$150
Surgery (without repair)		
Arthroscopic or exploratory	\$100	\$150
Pays a benefit if an insured person undergoes exploratory or		
arthroscopic surgery, and no repair is done, within 60 days of		
the accidental injury.		
Surgery (with repair)		
Cranial, open abdominal or thoracic	\$1,000	\$1,500
Pays a benefit if an insured person undergoes cranial, open		
abdominal or thoracic surgery, and repair is done, within 72		
hours of the accidental injury.		
Hernia	\$200	\$250
Pays a benefit if an insured person undergoes hernia surgery		
as the result of an accidental injury. A physician must		
diagnose the hernia within 30 days after the accidental injury;		
and perform surgery within 60 days after the accidental		
injury.		
Ruptured disc	\$500	\$750
Pays a benefit if an insured person sustains a ruptured disc in		
the spine as the result of an accidental injury. A physician		
must treat the ruptured disc within 60 days after the		
accidental injury; and repair it through surgery within one		
year after the accidental injury.		
Tendon/Ligament/Rotator cuff	<b>+=00</b>	<b>+750</b>
Single repair	\$500	\$750
Multiple repairs	\$1,000	\$1,500
Torn knee cartilage	\$500	\$750
Pays a benefit if an insured person sustains a torn knee		
cartilage (meniscus) as the result of an accidental injury. A		
physician must treat the torn knee cartilage within 60 days		
after the accidental injury; and repair it through surgery		
within 180 days after the accidental injury.		
Non-Specified	+	
Inpatient	\$200	\$250
Pays a benefit if an insured person is transferred to a		
rehabilitation unit immediately after a stay in a hospital due		
to an accidental injury.	1000	4050
Outpatient	\$200	\$250
Maximum benefits per accident, combined for all Surgery (without	2	2
repair) and Surgery (with repair) benefits		

**Transportation/Lodging Assistance** 

Covered Benefit	Low	High
Lodging	\$200	\$200
Pays for one motel/hotel room for a companion to accompany		
you for each day of a stay due to an accidental injury. Your stay		
must be more than 50 miles from your home.		
Maximum days per accident	30	30
Transportation	\$300	\$300

We will pay the Transportation Benefit shown in the Schedule of Benefits for an insured person who must travel from his or her residence more than 50 miles one way on physician's advice for treatment of a payable Accidental injury.

### **Dislocations and Fractures**

#### Dislocations - Closed Reduction

Pays a benefit if an insured person sustains a dislocation as the result of an accidental injury.

A physician must diagnose the dislocation within 90 days after the accidental injury and correct it by **closed reduction (non**surgical repair).

#### Open reduction

Pays a benefit if an insured person sustains a dislocation as the result of an accidental injury.

A physician must diagnose the dislocation within 90 days after the accidental injury and correct it by open reduction (surgical repair).

Covered Benefit	Low	High
Dislocations – Closed Reduction*		
Hip	\$2,000	\$3,000
Knee	\$1,000	\$1,500
Ankle – bone or bones of the foot (other than toes)	\$500	\$750
Collarbone (sternoclavicular)	\$400	\$600
Lower jaw	\$400	\$600
Shoulder (glenohumeral)	\$400	\$600
Elbow	\$400	\$600
Wrist	\$400	\$600
Bone or bones of the hand (other than fingers)	\$400	\$600
Collarbone (acromioclavicular and separation)	\$100	\$150
Rib	\$100	\$150
One toe or one finger	\$100	\$150
Partial dislocation	25%	25%
Maximum dislocations per accident	3	3

<sup>\*</sup>Open reduction pays 2.0 times the closed reduction benefit value

Covered Benefit Low High

### Fractures - Closed Reduction\*

Pays a benefit if an insured person sustains a fracture as the result of an accidental injury.

A physician must diagnose the fracture within <b>90 days</b> after the accidental injury and co	rrect it by <b>closed</b> i	reduction.
Skull (except bones of the face or nose), depressed	\$2,750	\$4,125
Skull (except bones of the face or nose), non-depressed	\$2,750	\$4,125
Hip, thigh (femur)	\$1,150	\$1,725
Vertebrae, body of (excluding vertebral processes)	\$750	\$1,125
Pelvis (inc. ilium, ischium, pubis, acetabulum except coccyx)	\$750	\$1,125
Leg (tibia and/or fibula malleolus)	\$750	\$1,125
Bones of the face or nose (except mandible or maxilla)	\$400	\$600
Upper jaw, maxilla (except alveolar process)	\$400	\$600
Upper arm between elbow and shoulder (humerus)	\$400	\$600
Lower jaw, mandible (except alveolar process)	\$400	\$600
Collarbone (clavicle, sternum)	\$400	\$600
Shoulder blade (scapula)	\$400	\$600
Vertebral process	\$400	\$600
Forearm (radius and/or ulna)	\$300	\$450
Kneecap (patella)	\$300	\$450
Hand/foot (except fingers/toes)	\$300	\$450
Ankle/wrist	\$300	\$450
Rib	\$150	\$225
Coccyx	\$150	\$225
Finger, toe	\$150	\$225
Chip fracture	25%	25%
Maximum fractures per accident	3	3

<sup>\*</sup>Open reduction pays 2.0 times the closed reduction benefit value

# **Accidental Death & Dismemberment and Paralysis Benefits**

Covered Benefit	Low	High

#### **Accidental death**

Pays a benefit if an insured person sustains an accidental injury which causes the insured person's death within 90 days after an accident.

Employee	\$25,000	\$50,000
Covered dependent spouse	\$12,500	\$25,000
Covered dependent children	\$12,500	\$25,000

#### Accidental death common carrier

Pays a benefit if an insured person sustains an accidental injury while the insured person is a fare paying passenger on a common carrier and the accidental injury causes the insured person's death within 90 days after an accident.

Employee	\$50,000	\$100,000
Covered dependent spouse	\$25,000	\$50,000
Covered dependent children	\$25,000	\$50,000

#### **Accidental dismemberment**

Pays a benefit if an insured person sustains one or more limbs due to an accidental injury as classified below and in the schedule of benefits. The loss must occur within 90 days after an accidental injury.

Loss of arm	\$2,500	\$5,000
Loss of hand	\$2,500	\$5,000
Loss of leg	\$2,500	\$5,000
Loss of foot	\$2,500	\$5,000
Loss of sight	\$2,500	\$5,000
Loss of ability to speak	\$5,000	\$10,000
Loss of hearing	\$2,500	\$5,000
Maximum dismemberments per accident (non-finger, toe)	2	2
Loss of finger	\$250	\$500
Loss of toe	\$250	\$500
Maximum dismemberments per accident (finger, toe)	4	4
Home and vehicle alteration	\$500	\$1,000

#### Paralysis (complete, total and permanent loss)

Pays a benefit if an insured person sustains paralysis as a result of an accidental injury. A physician must diagnose paralysis within 60 days after the accidental injury; and confirm the paralysis continued for a period of 90 consecutive days.

Quadriplegia	\$5,000	\$10,000
Triplegia	\$3,750	\$7,500
Paraplegia	\$2,500	\$5,000
Hemiplegia	\$2,500	\$5,000
Diplegia	\$2,500	\$5,000
Monoplegia	\$1,250	\$2,500

# **Other Accidental Injuries**

Covered Benefit	Low	High
Brain injury		
Concussion/Mild traumatic brain injury	\$100	\$150
Moderate/Severe traumatic brain injury	\$300	\$450
Burn		

Pays a benefit if an insured person receives a second degree burn or third degree burn as a result of an accidental injury. Treatment must be received by a physician within 72 hours after the accidental injury.

,,		
Second degree burn, greater than 5% of total body surface	\$500	\$1,000
Third degree burn, less than 5% of total body surface	\$750	\$1,500
Third degree burn, 5-10% of total body surface	\$3,000	\$6,000
Third degree burn, greater than 10% of total body surface	\$9,000	\$18,000
Burn skin graft	50% of Burn	50% of Burn

Pays a benefit if an insured person receives a skin graft for a burn as a result of an accidental injury. Treatment must be received by a physician within 72 hours after the accidental injury.

#### **Coma/Persistent vegetative state (PVS)**

Coma (non-induced)	\$5,000	\$10,000
PVS	\$5,000	\$10,000
Coma (induced)	\$250	\$250
Maximum days per accident	10	10

#### **Dental treatment**

Pays a benefit if an insured person sustains a broken tooth as the result of an accidental injury and the tooth is repaired by a dental crown and/or dental extraction. The dental services must begin within 60 days after the accidental injury.

Maximum 1 per accident

Extractions	\$50	\$75
Crown	\$150	\$225

#### Laceration

Pays a benefit if an insured person receives a laceration as the result of an accidental injury. The laceration must be repaired by a physician within 72 hours after the accidental injury.

Without stitches	\$25	\$25
With stitches, less than 7.5 centimeters	\$75	\$75
With stitches, 7.6 - 20.0 centimeters	\$300	\$300
With stitches, greater than 20.0 centimeters	\$600	\$600
Maximum diagnoses per lifetime	1	1
Service dog	\$1,500	\$1,500
Maximum service dogs per your lifetime	1	1

## **Waiver of Premium**

Covered Benefit	LOW	Hign
If, as a result of an accidental injury you miss 30 continuous days of	Included	Included
work we will waive the premium beginning on the first premium due		
date that occurs after the 30 <sup>th</sup> day of your absence, through the next 6		

with the policyholder. The premium waiver does not apply to your covered dependents.

months of coverage. During such absence, you must remain employed

**Organized Sports Rider** 

Covered Benefit	Low	High
If while you are playing as a registered member of an organized sporting activity, you sustain	25%	25%
an accidental injury, benefits payable under the certificate will be increased by the		

percentage shown, except for the excluded benefits below:

#### **Excluded benefits for Organized Sports Rider**

Accidental death

• Burn skin graft

Accidental death common carrier

Service Dog

• Burn

#### **Accident Plan: Exclusions and Limitations**

This plan has exclusions and limitations. Refer to the actual policy and certificate to determine which benefits are not payable. The following is a partial list of services and supplies that are generally not covered. However, the plan may contain exceptions to this list based on state mandates or the plan design purchased.

Benefits under the policy will not be payable for any care, service or supply for an accidental injury related to the following:

- 1. Engaging in extra-hazardous activities, meaning aviation and related activities such as parachuting and skydiving;
- 2. Participating as a professional in athletics or sports;
- 3. Act of war, riot, war;
- 4. Operating, learning to operate or serving as a pilot or crew member of any aircraft, whether motorized or not;
- 5. Assault, felony, illegal occupation, or other criminal act;
- 6. Care provided by immediate family members;
- 7. Elective or cosmetic surgery;
- 8. Suicide, attempt at suicide, or intentionally self-inflicted injury, except when resulting from a diagnosed disorder;
- 9. Violating any cellular device use laws of the state in which the accident occurred, while operating a motor vehicle;
- 10. Accidental injury sustained while intoxicated or under the influence of any narcotic, unless administered on the advice of a physician and taken in the prescribed dose.

We will not pay any benefits for a service or supply rendered or received that are not specifically covered or not related to an accidental injury.

The stay visit or service must be on or after the effective date of coverage, while coverage is in force and take place in the United States, its territories or the countries of Canada and Mexico.

#### **Continuation of insurance**

Your plan includes a continuation of insurance option which allows you to keep your existing coverage by making direct payments to the carrier. You may exercise this portability option, if your employment ceases for any reason. Refer to your Certificate for additional provisions.

#### **Questions and Answers about the Accident Plan**

#### Do I have to answer any questions about my health to enroll?

No, you do not have to answer any questions about your health to enroll.

#### Do I have to be actively at work to enroll in coverage?

Yes, you must be actively at work in order to enroll and for coverage to take effect. You are actively at work if you are working, or are available to work, and meet the criteria set by your employer to be eligible to enroll.

#### Can I have more than one Accident Plan?

No, you are not allowed to have more than one Aetna Accident Plan.

#### To whom are benefits paid?

Benefits are paid to you, the member.

#### Is my Aetna Accident policy compatible with a Health Savings Account (HSA)?

Yes, Aetna Accident policies are compatible with Health Savings Accounts.

#### How do I submit a claim?

Go to **myaetnasupplemental.com** and either "Log In" or "Register", depending on if you've set up your account. Click the "Create a new claim" button and answer a few quick questions. You can even save your claim to finish later. You can also print/mail in form(s) to: Aetna Voluntary Plans, PO Box 14079, Lexington, KY 40512-4079, or you can ask us to mail you a printed form.

#### What if I don't understand something I've read here, or have more questions?

Please call us. We want you to understand these benefits before you decide to enroll. You may reach one of our Customer Service representatives Monday through Friday, 8 a.m. to 6 p.m., by calling **1-800-607-3366**. We're here to answer questions before and after you enroll.

#### What should I do in case of an emergency?

In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility.

#### What happens if I lose my employment, can I take the Accident Plan with me?

Yes, you are able to coverage under the continuation of insurance provision; however, you will need to pay premiums directly to Aetna.

#### Important information about your benefits

THESE PLANS DO NOT COUNT AS MINIMUM ESSENTIAL COVERAGE UNDER THE AFFORDABLE CARE ACT. THESE PLANS ARE A SUPPLEMENT TO HEALTH INSURANCE AND ARE NOT A SUBSTITUTE FOR MAJOR MEDICAL COVERAGE. These plans provide limited benefits. They pay fixed dollar benefits for covered services without regard to the health care provider's actual charges. These benefit payments are not intended to cover the full cost of medical care. You are responsible for making sure the provider's bills get paid. These benefits are paid in addition to any other health coverage you may have.

The expected benefit ratio for this policy or certificate is 65.0%. This ratio is the portion of future premiums that the company expects to return as benefits, when averaged over all people with this policy or certificate.

#### **Complaints and appeals**

Please tell us if you are not satisfied with a response you received from us or with how we do business. Call Member Services to file a verbal complaint or to ask for the address to mail a written complaint. You can also e-mail Member Services through the secure member website. If you're not satisfied after talking to a Member Services representative, you can ask us to send your issue to the appropriate department.

If you don't agree with a denied claim, you can file an appeal. To file an appeal, follow the directions in the letter or explanation of benefits statement that explains that your claim was denied. The letter also tells you what we need from you and how soon we will respond.

#### We protect your privacy

We consider personal information to be private. Our policies protect your personal information from unlawful use. By "personal information," we mean information that can identify you as a person, as well as your financial and health information. Personal information does not include what is available to the public. For example, anyone can access information about what the plan covers. It also does not include reports that do not identify you.

When necessary for your care or treatment, the operation of our health plans or other related activities, we use personal information within our company, share it with our affiliates and may disclose it to: your doctors, dentists, pharmacies, hospitals and other caregivers, other insurers, vendors, government departments and third-party administrators (TPAs).

We obtain information from many different sources —particularly you, your employer or benefits plan sponsor if applicable, other insurers, health maintenance organizations or TPAs, and health care providers.

These parties are required to keep your information private as required by law. Some of the ways in which we may use your information include: Paying claims, making decisions about what the plan covers, coordination of payments with other insurers, quality assessment, activities to improve our plans and audits.

We consider these activities key for the operation of our plans. When allowed by law, we use and disclose your personal information in the ways explained above without your permission. Our privacy notice includes a complete explanation of the ways we use and disclose your information. It also explains when we need your permission to use or disclose your information.

We are required to give you access to your information. If you think there is something wrong or missing in your personal information, you can ask that it be changed. We must complete your request within a reasonable amount of time. If we don't agree with the change, you can file an appeal.

If you'd like a copy of our privacy notice, call **1-800-607-3366** or visit us at **www.aetna.com**.

If you require language assistance, please call Member Services at 1-800-607-3366 and an Aetna representative will connect you with an interpreter. If you're deaf or hard of hearing, use your TTY and dial 711 for the Telecommunications Relay Service. Once connected, please enter or provide the Aetna telephone number you're calling.

Si usted necesita asistencia lingüística, por favor llame al Servicios al Miembro a 1-800-607-3366, y un representante de Aetna le conectará con un intérprete. Si usted es sordo o tiene problemas de audición, use su TTY y marcar 711 para el Servicio de Retransmisión de Telecomunicaciones (TRS). Una vez conectado, por favor entrar o proporcionar el número de teléfono de Aetna que está llamando.

**ATTENTION MASSACHUSETTS RESIDENTS:**As of January 1, 2009, the Massachusetts Health Care Reform Law requires that Massachusetts residents, eighteen (18) years of age and older, must have health coverage that meets the Minimum Creditable Coverage standards set by the Commonwealth Health Insurance Connector, unless waived from the health insurance requirement based on affordability or individual hardship. For more information call the Connector at **1-877-MA-ENROLL (1-877-623-6765)** or visit the Connector website **(www.mahealthconnector.org)**. THIS POLICY, ALONE, DOES NOT MEET MINIMUM CREDITABLE COVERAGE STANDARDS. If you have questions about this notice, you may contact the Division of Insurance by calling **1-617-521-7794** or visiting its website at **www.mass.gov/doi.** 

Plans are underwritten by Aetna Life Insurance Company (Aetna). This material is for information only and is not an offer or invitation to contract. Each insurer has sole financial responsibility for its own products.

Providers are independent contractors and are not agents of Aetna. Aetna does not provide care or guarantee access to health services. Insurance plans contain exclusions and limitations. See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Policies may not be available in all states, and rates and benefits may vary by location. Information is believed to be accurate as of the production date; however, it is subject to change. For more information about Aetna plans, refer to **www.aetna.com**.

#### **Financial Sanctions Exclusions Clause**

If coverage provided by this policy violates or will violate any US economic or trade sanctions, the coverage is immediately considered invalid. For example, Aetna companies cannot make payments or reimburse for health care or other claims or services if it violates a financial sanction regulation. This includes sanctions related to a blocked person or entity, or a country under sanction by the United States, unless permitted under a valid written Office of Foreign Assets Control (OFAC) license. For more information on OFAC, visit

https://www.treasury.gov/resource-center/sanctions/Pages/default.aspx.

Policy forms issued in Idaho, Oklahoma and Missouri include: GR-96841, GR-96842.



## **Non-Discrimination Notice**

Aetna complies with applicable Federal civil rights laws and does not discriminate, exclude or treat people differently based on their race, color, national origin, sex, age, or disability.

Aetna provides free aids/services to people with disabilities and to people who need language assistance. If you need a qualified interpreter, written information in other formats, translation or other services, call 1-888-772-9682.

If you believe we have failed to provide these services or otherwise discriminated based on a protected class noted above, you can also file a grievance with the Civil Rights Coordinator by contacting:

Civil Rights Coordinator, P.O. Box 14462, Lexington, KY 40512

1-800-648-7817, TTY: 711, Fax: 859-425-3379, CRCoordinator@aetna.com.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>, or at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, or at 1-800-368-1019, 800-537-7697 (TDD).

# **Availability of Language Assistance Services**

TTY: 711

For language assistance in your language call 1-888-772-9682 at no cost. (English)

Para obtener asistencia lingüística en su idioma, llame sin cargo al 1-888-772-9682. (Spanish)

欲取得以您的語言提供的語言協助,請撥打1-888-772-9682,無需付費。(Chinese)

Pour une assistance linguistique dans votre langue, appeler le 1-888-772-9682 sans frais. (French)

Para sa tulong sa inyong wika, tumawag sa 1-888-772-9682 nang walang bayad. (Tagalog)

Hilfe oder Informationen in deutscher Sprache erhalten Sie kostenlos unter der Nummer 1-888-772-9682. (German)

للمساعدة اللغوية بلغتك الرجاء الاتصال على الرقم المجاني 9682-772-888-1. (Arabic)

Pou jwenn asistans nan lang pa w, rele nimewo 1-888-772-9682 gratis. (French Creole)

Per ricevere assistenza nella sua lingua, può chiamare gratuitamente il numero 1-888-772-9682. (Italian)

日本語で援助をご希望の方は 1-888-772-9682 (フリーダイアル) までお電話ください。(Japanese)

본인의 언어로 통역 서비스를 받고 싶으시면 비용 부담 없이 1-888-772-9682번으로 전화해 주십시오. (Korean)

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