

PETER T. COLEMAN

The Morton Deutsch International Center for Cooperation and Conflict Resolution

The Institute for Psychological Science and Practice

Program in Social-Organizational Psychology

Department of Organization and Leadership

Teachers College, Columbia University, Box 53

525 West 120th Street

New York, NY 10027

Tel.: (212) 678-3112; Fax: (212) 678-4048; Email: pc84@columbia.edu
and

The Advanced Consortium on Cooperation, Conflict and Complexity

The Earth Institute, Columbia University

ORCID#: 0000-0002-6337-745X

EDUCATION

- 1997 Doctor of Philosophy, Social/Organizational Psychology,
Columbia University – with Distinction.
- 1997 Master of Philosophy, Social/Organizational Psychology,
Columbia University.
- 1981 Bachelor of Arts, Communications, University of Iowa.

WEBSITES

Faculty Page for Teachers College, Columbia University

<https://www.tc.columbia.edu/faculty/pc84/>

Morton Deutsch International Center for Cooperation and Conflict Resolution

<https://icccr.tc.columbia.edu/>

Intractable Conflict and the Difficult Conversations Lab

<https://icccr.tc.columbia.edu/research/>

Institute for Psychological Science and Practice

<https://www.tc.columbia.edu/academics/psychology/>

Faculty Page for The Earth Institute at Columbia University

<https://www.earth.columbia.edu/articles/view/2775>

Advanced Consortium for Cooperation, Conflict and Complexity

<https://ac4.climate.columbia.edu/people/peter-t-coleman>

The Sustaining Peace Project at AC4, The Earth Institute at Columbia University

<https://ac4.earth.columbia.edu/content/sustaining-peace-project>

The Sustaining Peace Project

<http://sustainingpeaceproject.com/>

The Way Out: How to Overcome Toxic Polarization

<https://www.thewayoutofpolarization.com/>

Finding The Way Out – A Political Courage Challenge

https://findingthewayout.startswith.us/?_kx=

Psychology Today

<https://www.psychologytoday.com/us/experts/peter-t-coleman-phd>

PROFESSIONAL EXPERIENCE

Professor of Psychology and Education, Program in Social-Organizational Psychology, Department of Organization and Leadership, Teachers College, Columbia University, 2012-present

Professor of Psychology and Education, The Earth Institute at The Climate School, Columbia University, 2010-present.

Director of the Morton Deutsch International Center for Cooperation and Conflict Resolution (MD-ICCCR), Program in Social-Organizational Psychology, Department of Organization and Leadership, Teachers College, Columbia University, 1998-present.

Founding Co-Executive Director of the Advanced Consortium on Cooperation, Conflict and Complexity, Columbia University (AC⁴), 2008-present.

Founding Director of the Institute for Psychological Science and Practice (IPSP) at Teachers College, Columbia University, 2016-2018.

Special Advisor on Psychology to the Provost, Teachers College, Columbia University, 2015-present.

Associate Professor of Psychology and Education, Program in Social-Organizational Psychology, Department of Organization and Leadership, Teachers College, Columbia University, 2005-present.

Associate Professor of Psychology and Education, The Earth Institute, Columbia University, 2009-2010.

Faculty, MS Program on Negotiation and Conflict Resolution, Department of Continuing Education, Columbia University, 2008-present.

Research Affiliate, International Center for Complexity and Conflict, Warsaw School of Social Psychology, Warsaw, Poland. 2006-present.

Academic Committee, The Earth Institute at Columbia University, 2008-2009.

Assistant Professor of Psychology and Education, Program in Social-Organizational Psychology, Department of Organization and Leadership, Teachers College, Columbia University, 1999-2005.

Research Assistant Professor, Program in Social-Organizational Psychology, Department of Organization and Leadership, Teachers College, Columbia University, 1997-1999.

Instructor, Program in Social-Organizational Psychology, Department of Social, Organizational & Counseling Psychology, Teachers College, Columbia University, 1995-1997.

Consultant, International Center for Cooperation and Conflict Resolution, Program in Social-Organizational Psychology, Department of Social, Organizational & Counseling Psychology, Teachers College, Columbia University, 1992-1997.
 Adjunct Instructor, Department of Psychology, Barnard College, Columbia University, 1993-1995.
 Mediator, Victim Services Agency, Queens Mediation Center, Elmhurst, New York, 1992-1993
 Marketing Director, Marketing Consultant, Community Outreach Coordinator, The Regent Hospital, New York City, 1988-1992.
 Consultant, Communication Link, Incorporated, New York City, 1987-1990
 Professional Actor, New York City, 1981-1987

AWARDS & RECOGNITIONS

2023 Honored as the 2023 Fellow of the International Association of Conflict Management

2023 Invited speaker for the Aspen Ideas Festival June 2023

2023 Invited speaker for the Problem-solver's Caucus (Bipartisan Working Group) of the U.S. Congress in June 2023

2022 Invited panelist for The Atlantic Festival in 2022

2020 2020 Lifetime Commitment Award from the Human Dignity and Humiliation Studies association

2018 2018 Peace Award from Meaningful World, in celebration of their 30th anniversary and the UN's International Day of Peace

2018 2018 Emerald Literati Award for the paper Adaptive mediation: An evidence-based contingency approach to mediating conflict published in the International Journal of Conflict Management

2017 International Association of Conflict Management 2017 Best Conference Theoretical Paper Award for *Conflict Intelligence and Systemic Wisdom: Meta-competencies for Engaging Difference in a Complex, Dynamic World*

2016 International Biennial on Negotiation Conference Best Paper Prize for *Adaptive Mediation: An Evidence-Based Approach for Mediating Dynamic Conflicts*, Paris, France, November 17th, 2016

2016 International Association of Conflict Management 2016 Outstanding Book Award for *Making Conflict Work* (2014)

2015 Morton Deutsch Conflict Resolution Award from the American Psychological Association, Division 48: Society for the Study of Peace, Conflict, and Violence

2014 2014 Marie Curie Fellowship by the European Commission

2013 Invited speaker at 2013 Doha Forum in Qatar

2012 Founding board member of the Gbowee Peace Foundation USA
 Founding member of the United Nations Mediation Support Unit Academic Advisory Council, UNDPA

2005, 2006 Outstanding Teaching Awards
 Teachers College, Columbia University

- 2003 2003 Early Career Award from the American Psychological Association, Division 48: Society for the Study of Peace, Conflict, and Violence
- 2003 Most Downloaded Article, 2003: Coleman, P. T. (2003). *Characteristics of protracted, intractable conflict: Towards the development of a meta-framework - I*. Peace and Conflict: Journal of Peace Psychology, 9(1), 1-37.
- 2000 CPR Institute for Dispute Resolution 2000 Book Prize for Excellence for *The Handbook of Conflict Resolution: Theory and Practice* edited by Morton Deutsch & Peter T. Coleman.
- 1997 Doctoral dissertation awarded Distinction for *Psychological Resistance to and Facilitation of Power-sharing in Organizations*, Columbia University Graduate School of Arts and Sciences.

MEDIA

- **Dr. Coleman's work has been featured in various media outlets** such as *The New York Times*, *Washington Post*, *Chicago Tribune*, *Wired*, *Nature*, *Science*, *Harvard Business Review*, *The Hill*, *Politico*, *The Guardian*, *Forbes*, *This American Life*, *Time Magazine*, *Fox Business*, *CBS*, *Fast Company*, *Wired*, *Solutions Journalism*, and *Chicago Public Radio*.
- **Blogger on Huffington Post** (<http://www.huffingtonpost.com/author/coleman-868>), *Psychology Today* (<https://www.psychologytoday.com/blog/the-five-percent>), *State of the Planet* (<http://blogs.ei.columbia.edu/author/pcoleman/>), Global Observatory (<https://theglobalobservatory.org/2018/03/half-the-peace-fear-challenge-promoting-peace/>), & *Mediate.com* (<https://www.mediate.com/articles/ColemanDeutch10.cfm>).
- **Podcasts (Selected):**
 - **Next Question with Katie Couric Indivisible: New Approaches to Polarization.** <https://omny.fm/shows/next-question-with-katie-couric/next-question-is-back-4>
 - **Aspen Ideas Summit / Can We Learn to Listen to Each Other:** <https://www.aspenideas.org/sessions/can-we-learn-to-talk-to-each-other>
 - **Pew's After the Fact: Where we are Today - Beyond Polarization** <https://www.pewtrusts.org/en/research-and-analysis/articles/2023/11/03/beyond-polarization-where-we-are-today>
 - **Story in the Public Square: Combatting Polarization and Charting A Way Forward with Peter T. Coleman.** <https://www.pellcenter.org/combating-polarization-and-charting-a-way-forward-with-peter-t-coleman/>
 - **The Corrymeela Podcast, Season 2, Episode 12. Dr. Peter Coleman:** <https://www.publictheologyireland.com/podcast/s02e12>
 - **Peace Catalyst Podcast / The Way Out: How to Overcome Toxic Polarization:** https://www.podbean.com/media/share/pb-8db2a-13795fc?utm_campaign=w_share_ep&utm_medium=dlink&utm_source=w_share

- **McConnell Center / The Way Out - How to Overcome Toxic Polarization with Peter T. Coleman:** <https://www.youtube.com/watch?v=joCIWTXIH-s&feature=youtu.be>
- **KCRW: Conflict, resolution, and the human need to get along, with Peter Coleman:** <https://www.kcrw.com/culture/shows/life-examined/peter-coleman-conflict-resolution-psychology-relationships>
- **Sustain What? Seeking Peace Pathways Facing Calamity** <https://twitter.com/i/broadcasts/1mrGmyVkEkBGy>
- **The Village Square podcast / The Wolf that Wins is the One You Feed** <https://tlh.villagesquare.us/event/way-out/>
- **Society Builders podcast / The Science of Depolarization** https://www.youtube.com/watch?v=GSOLn_VICpk
- **Courageous Conversations About Our Schools: How to Overcome Toxic Polarization in Schools with Peter Coleman.** <https://podcasts.apple.com/us/podcast/courageous-conversations-about-our-schools/id1619827337?i=1000608853158>
- **How Do We Fix IT? Peter T. Coleman interviewed on *The Way Out* for Solutions Journalism's *How Do We Fix It?*** <https://podcasts.apple.com/us/podcast/how-do-we-fix-it/id1002910818?i=1000537960496>
- Founding Director of the WKCR (89.9 FM) monthly radio program *Peace and Conflict at Columbia: Conversations at the Leading Edge* (<http://ac4.ei.columbia.edu/resources/peace-and-conflict-at-columbia-conversations-from-the-leading-edge/>).
- Founding Editor of the *MD-ICCCR Science-Practice Blog* (<http://iccr.tc.columbia.edu/category/blog/>).
- Commentator on *Facing Extremism*, a Canadian documentary on the psychological dynamics of various forms of extremism (<http://www.visiontv.ca/mini-series-show/facing-extremism/>).
- TEDx Miami talk on *Why We Are Stuck: The Attraction of a Polarized America* (<https://www.youtube.com/watch?v=zdrdhU8WrfA>).
- Talks@Columbia talk on Redefining teamwork. <https://www.youtube.com/watch?v=AHWokgCMHts>
- Media for *The Five Percent: Finding Solutions to Seemingly Impossible Conflicts* (2011) (<http://www.fivepercentbook.com/media.html>).
- Video series on Intractable Conflict (<http://www.fivepercentbook.com/videos.html>).
- Video on *Conflict Intelligence and Systemic Wisdom*, keynote talk at Nova Southeastern University, February 2016. (https://sharkmedia.nova.edu/media/t/1_45al237z).
- Media for *Making Conflict Work: Harnessing the Power of Disagreement* (2014), (<http://www.makingconflictwork.com/articles/>).
- Media for *The Way Out: How to Overcome Toxic Polarization* (2021): <https://www.thewayoutofpolarization.com/press> and <https://www.thewayoutofpolarization.com/blog>

PUBLICATIONS

Books

- Coleman, P. T. (2021). The Way Out: How to Overcome Toxic Polarization. New York, Columbia University Press. <https://cup.columbia.edu/book/the-way-out/9780231197403>
- Coleman, P. T. & Deutsch, M. (2015). Morton Deutsch: Major Texts on Peace Psychology. Springer Books. <https://www.springer.com/gp/book/9783319154428>
- Coleman, P. T. & Deutsch, M. (2015). Morton Deutsch: A Pioneer in Developing Peace Psychology. Springer Books. <https://www.springer.com/gp/book/9783319154398>
- Coleman, P. T. and Ferguson, R. (2014). Making Conflict Work: Harnessing the Power of Disagreement. New York: Houghton-Mifflin-Harcourt. <http://www.makingconflictwork.com/>
- Coleman, P. T., Deutsch, M., & Marcus, E. (Eds.) (2014). The Handbook of Conflict Resolution: Theory and Practice, 3rd Edition. San Francisco: Jossey-Bass. <https://www.wiley.com/en-us/The+Handbook+of+Conflict+Resolution%3A+Theory+and+Practice%2C+3rd+Edition-p-9781118526866>
- Vallacher, R., Coleman, P. T., Nowak, A., Bui-Wrzosinska, L., Kugler, K., Bartoli, A., & Liebovitch, L. (2013). Attracted to Conflict: Dynamic Foundations of Malignant Social Relations. Springer. <https://www.springer.com/gp/book/9783642352799>
- Coleman, P. T. & Deutsch, M. (Eds., 2012). The Psychological Components of Sustainable Peace. Springer Books. <https://www.springer.com/gp/book/9781461435549>
- Coleman, P. T. (Ed., 2012). Conflict, Justice, and Interdependence: The Legacy of Morton Deutsch. Springer Books. <https://www.springer.com/gp/book/9781441999931>
- Coleman, P. T. (2011). The Five Percent: Finding Solutions to (Seemingly) Impossible Conflicts. New York: Public Affairs, Perseus Books. <https://www.fivepercentbook.com/>
- M. Deutsch, P. T. Coleman, & E. Marcus (Eds., Fall 2011) A Guiding Handbook for Conflict Resolution in The Arab World. New York: International Center for Cooperation and Conflict Resolution Publications. (In Arabic). <https://iccr.tc.columbia.edu/resources/arabic-translation-of-the-handbook-of-conflict-resolution/>

Deutsch, M., Coleman, P. T., & Marcus, E. (Eds.) (2000, 2006 2nd Edition). The Handbook of Conflict Resolution: Theory and Practice. San Francisco: Jossey-Bass. Translated into Japanese (2003), Polish (2006).

Refereed Journal Articles

- Phan, L. H. & Coleman, P. T. (forthcoming). Where is the expertise? Investigating the drivers of top-down versus bottom-up approaches to cross-cultural conflict resolution training. International Journal of Conflict Management.
- Liebovitch, L. S., Powers, W., Shi, L., Chen-Carrel, A., Loustaunau, P., Coleman, P. T. (2023). Machine learning to determine the word differences in media in lower and higher peace countries and a quantitative peace index. PLOS One.
<https://journals.plos.org/plosone/article?id=10.1371/journal.pone.0292604>
- Welker, K., Duong, M., Rakshani, A., Dieffenbach, M., Coleman, P., & Haidt, J. (2023). The Online Educational Program ‘Perspectives’ Improves Affective Polarization, Intellectual Humility, and Conflict Management. Journal of Social and Political Psychology. <https://jspp.psychopen.eu/index.php/jspp/article/view/10651>
- Coleman, P. T., & Chan, A. (2023). Conflict + Anxiety = Turmoil! Introducing a Measure of Conflict Response Derailers. Negotiation Journal.
<https://doi.org/10.1111/nejo.12427>
- Aumeerally, N., Chen-Carrel, A. & Coleman, P. T. (2022). Learning *with* Peaceful, Heterogenous Communities: Lessons on Sustaining Peace in Mauritius. Peace and Conflict Studies.
<https://nsuworks.nova.edu/cgi/viewcontent.cgi?article=1806&context=pcs>
- Fry, D. P., Souillac, G., Liebovitch, L. S., Coleman, P. T., Agan, K., Nicholson-Cox, E., Mason, D., Gomez, F. P., Strauss, S. (2021). Societies within peace systems avoid war and build positive intergroup relationships. Humanities and Behavioral Sciences Communications 8, 17. <https://doi.org/10.1057/s41599-020-00692-8> .
- Coleman, P.T., Fisher, J., Fry, D.P., Liebovitch, L. Chen-Carrel, A., Souillac, G. (2021). How to Live in Peace? Mapping the Science of Sustaining Peace: A Progress Report. American Psychologist. <https://psycnet.apa.org/record/2020-84567-001>
- Kim, R., Coleman, P. T., & Kugler, K. (2020). Is Conflict Adaptivity Better than Cooperation? The Effects of Adaptive Conflict Behaviors on Job-Related Well-Being in South Korea. Conflict Resolution Quarterly.
<https://onlinelibrary.wiley.com/doi/epdf/10.1002/crq.21291>
- Kugler, K. and Coleman, P. T. (2020). Get Complicated: The Effects of Complexity on Conversations over Potentially Intractable Moral Conflicts. Negotiation and Conflict Management Research.
<https://onlinelibrary.wiley.com/doi/full/10.1111/ncmr.12192>

- Liebovitch, L., Coleman, P. T., Bechhofer, A., Colon, C., Donahue, J., Eisenbach C., Guzmán-Vargas, L., Jacobs, D., Khan, A., Li, C., Maksumov, D., Mucia, J., Persaud, M., Salimi, M., Schweiger, L., Wang, Q. (2019). Complexity analysis of sustainable peace: mathematical models and data science measurements. New Journal of Physics. <https://doi.org/10.1088/1367-2630/ab2a96>
- Liebovitch, L., Coleman, P. T., and Fisher, J. (2019). Approaches to Understanding Sustainable Peace: Qualitative Causal Loop Diagrams and Quantitative Mathematical Models. American Behavioral Scientist. <https://www.semanticscholar.org/paper/Approaches-to-Understanding-Sustainable-Peace%3A-Loop-Liebovitch-Coleman/2f336c28a2a921abe02102f96574362c4ea88469>
- Coleman, P. T., Liebovitch, L. and Fisher, J. (2019). Taking complex systems seriously: Visualizing and modeling the dynamics of sustainable peace. Global Policy, June, 2019. <https://ac4.climate.columbia.edu/sites/default/files/content/TakingComplex.pdf>
- Coleman, P. T., and Bass, B. (2019). Facing uncertain times together: Strengthening intercultural connections. Journal of Intercultural Communication, 22, pp. 1-14.
- Coleman, P. T. (2019). Tentative teachings on conflict from Trump's tumultuous tenure in office. Negotiation Journal, 35(1), p. 231-234.
- Coleman, P. T., Kugler, K. G., Kim, R. and Vallacher, R. (2018). Hoping for the best, preparing for the worst: Regulatory focus optimality in high and low-intensity conflict. International Journal of Conflict Management, 30(1), 45-64. <https://psycnet.apa.org/record/2019-07576-003>
- Coleman, P. T. (2018). Morton Deutsch (1920–2017). American Psychologist, 73(2), 198. <https://psycnet.apa.org/record/2018-06770-006>
- Coleman, P. T. (2018). Conflict intelligence and systemic wisdom: Meta-competencies for engaging conflict in a complex, dynamic world. Negotiation Journal, 34, 1, pp. 7-35. <https://psycnet.apa.org/record/2018-03135-002>
- Coleman, P. T. (2018). Ten major scientific contributions that promote a more just, peaceful and sustainable world. Negotiation Journal, 34, 1, pp. 105-116. <https://psycnet.apa.org/record/2018-03135-007>
- Coleman, P. T., Coon, D., Kim, R., Chung, C., Regan, B., Anderson, R., & Bass, B. (2017). Promoting constructive multicultural attractors: Fostering unity and fairness from diversity and conflict. Journal of Applied Behavioral Science, 53(2), 180-211. <https://psycnet.apa.org/record/2017-21757-004>

- Coleman, P. T., Kugler, K. G., and Chatman, L. (2017). Adaptive mediation: An evidence-based contingency approach to mediating conflict. International Journal of Conflict Management, 28(3), 383-406. <https://psycnet.apa.org/record/2017-50553-006>
- Webb, C. E., Coleman, P. T., Rossignac-Milon, M., Tomasulo, S. J., & Higgins, E. T. (2017). Moving on or Digging Deeper: Regulatory Mode and Interpersonal Conflict Resolution. Journal of Personality and Social Psychology, 112(4): 621-641. <http://dx.doi.org/10.1037/pspp0000131>
- Kim, R. and Coleman, P. T. (2015) The Combined Effect of Individualism – Collectivism on Conflict Styles and Satisfaction: An Analysis at the Individual Level. Peace and Conflict Studies, 22, 2. <http://nsuworks.nova.edu/pcs/vol22/iss2/3>
- Coleman, P. T., Kugler, K., Gozzi, C., Mazzaro, K., El Zokm, N & Kressel, K. (2015). Putting the peaces together: Introducing a situated model of mediation. International Journal of Conflict Management, 26(2), 145-171. <https://www.emerald.com/insight/content/doi/10.1108/IJCMA-02-2014-0012/full/html>
- Coleman, P. T., and Kugler, K. G. (2014). Tracking adaptivity: Introducing a dynamic measure of adaptive conflict orientations in organizations. Journal of Organizational Behavior, 35, 945-968. <https://www.jstor.org/stable/26610941>
- Levent, K., Kugler, K. G., Coleman, P. T. and Liebovitch, L. S. (2013). Behavioral and emotional dynamics of two people struggling to reach a consensus on a topic on which they disagree. PLOS ONE, 9(1): e84608. <https://doi.org/10.1371/journal.pone.0084608>
- Coleman, P. T. (2013). Crises and opportunities: Six contemporary challenges for increasing probabilities for sustainable peace. Inaugural edition of the International Journal of Conflict Engagement and Resolution, 1(1), 96-113. http://www.ijcer.eu/documenten/ijcer_2013_1_01.pdf
- Coleman, P. T., Kugler, K. G., Mitchinson, A., and Foster, C. (2013). Navigating Power and Conflict at Work: The Effects of Power Asymmetries and Interdependence on Conflict Dynamics and Outcomes. Journal of Applied Social Psychology, 43(10), 1963-1983. <https://onlinelibrary.wiley.com/doi/abs/10.1111/jasp.12150>
- Coleman, P. T. (2012). The five percent. Family Mediation Quarterly, 11, p. 5-7.
- Coleman, P. T., Kugler, K. G., Bui-Wrzosinska, L., Nowak, A., and Vallacher, R. (2012). Getting down to basics: A situated model of conflict in social relations. Negotiation Journal, 28(1), 7-43. <https://psycnet.apa.org/record/2012-01847-003>

- Vallacher, R., Coleman, P. T., Nowak, A. (2012). Dynamical Systems Theory: Applications to Peace and Conflict. In The Encyclopedia of Peace Psychology, First Edition. Edited by Daniel J. Christie. Blackwell Publishing Ltd.
- Coleman, P. T. (2011). International advocate for peace award ceremony: Opening remarks. Cardoza Journal of Conflict Resolution, *12*, 801-805.
- Coleman, P. T., Kugler, K., Musallam, N., Mitchinson, A., and Chung, C. (2010). The view from above and below: The effects of power asymmetries and interdependence on conflict dynamics and outcomes. Negotiation and Conflict Management Research, *3*, 283-311. <https://psycnet.apa.org/record/2010-21475-002>
- Vallacher, R., Coleman, P. T., Nowak, A., Bui-Wrzosinska, L. (2010). Rethinking intractable conflict: The perspective of dynamical systems. American Psychologist, *65* (4), 262-278. <https://psycnet.apa.org/record/2010-08987-003>
- Vallacher, R., Coleman, P. Nowak, A., Bui-Wrzosinska, L. (2010). Dynamical foundations of intractable conflict: Introduction to the special issue. Peace and Conflict: The Journal of Peace Psychology, *16*(2), 113-125. https://www.academia.edu/16950229/Dynamical_foundations_of_intractable_conflict_Introduction_to_the_special_issue
- Praszkie, R., Nowak, A., and Coleman, P. T. (2010). Social entrepreneurs and constructive change: The wisdom of circumventing conflict. Peace and Conflict: The Journal of Peace Psychology, *16*(2), 153-174. <https://psycnet.apa.org/record/2010-09309-003>
- Musallam, N., Coleman, P.T., and Nowak, A. (2010). Understanding the spread of malignant conflict: A dynamical-systems perspective. Peace and Conflict: The Journal of Peace Psychology *16*(2), 127-151. <https://psycnet.apa.org/record/2010-09309-002>
- Nowak, A., Bui-Wrzosinska, L., Coleman, P. T., Vallacher, R., Borkovsky, W., and Jochemczyk, L. (2010). Seeking sustainable solutions: Using an attractor simulation platform for teaching multi-stakeholder negotiation. Negotiation Journal, *26*(1), 49-68. https://www.researchgate.net/publication/227724585_Seeking_Sustainable_Solutions_Using_an_Attractor_Simulation_Platform_for_Teaching_Multistakeholder_Negotiation_in_Complex_Cases
- Coleman, P. T., Goldman, J., and Kugler, K. (2009). Emotional intractability: Gender, anger, aggression, and rumination in conflict. International Journal of Conflict Management, *20*, 113-131. https://www.researchgate.net/publication/237553486_Emotional_intractability_Gender_anger_aggression_and_rumination_in_conflict

- Coleman, P. T., Hacking, A., Stover, M., Fisher-Yoshida, B., and Nowak, A. (2008). Reconstructing ripeness I: A study of constructive engagement in protracted social conflicts. *Conflict Resolution Quarterly*, 26(1), 3-42. https://www.academia.edu/37174075/Reconstructing_ripeness_I_A_study_of_constructive_engagement_in_protracted_social_conflicts
- Coleman, P. T., Fisher-Yoshida, B., Stover, M., Hacking, A., and Bartoli, A. (2008). Reconstructing ripeness II: Models and methods for fostering constructive stakeholder engagement across protracted divides. *Conflict Resolution Quarterly*, 26(1), 43-69. <https://www.semanticscholar.org/paper/Reconstructing-ripeness-II%3A-Models-and-methods-for-Coleman-Fisher-Yoshida/b63f84c58f2cf99cbf91be7aecce87298c872b1e>
- Liebovitch, L. S., Vallacher, R., Nowak, A., Bui-Wrzosinska, and Coleman, Peter, T. (2008). Dynamics of two-actor cooperation-competition conflict models. *Physica A*. https://fau.digital.flvc.org/islandora/object/fau%3A2606/datastream/OBJ/view/Dynamics_of_two-actor_cooperation_competition_conflict_models.pdf
- Coleman, P. T., & Lowe, J. K. (2007). Conflict, identity, and resilience: Negotiating collective identities within the Palestinian and Israeli Diasporas. *Conflict Resolution Quarterly*, 24(4), 377-412. <https://psycnet.apa.org/record/2007-11833-001>
- Coleman, P. T., Vallacher, R., Nowak, A., & Bui-Wrzosinska, L. (2007). Intractable conflict as an attractor: Presenting a dynamical model of conflict, escalation, and intractability. *American Behavioral Scientist*, 50(11), 1454-1475. https://www.academia.edu/16950195/Intractable_Conflict_as_an_Attractor_A_Dynamical_Systems_Approach_to_Conflict_Escalation_and_Intractability
- Gray, B., Coleman, P. T., & Putnam, L. L. (2007). Intractable conflict: New perspectives on the causes and conditions for change. *American Behavioral Scientist*, 50(11), 1415-1429.
- Goldman, J. S., & Coleman, P. T. (2006). What we don't know can help us: Eliciting out-of-discipline knowledge for work with intractable conflict. *Peace and Conflict Studies*, 13(2), 45-72. <https://www.beyondintractability.org/bi-aff-project/eliciting-knowledge/home>
- Coleman, P. T. (2006) Conflict, complexity, and change: A meta-framework for addressing protracted, intractable conflicts - III. *Peace and Conflict: Journal of Peace Psychology*, 12(4), 325-348. <https://psycnet.apa.org/record/2006-21252-003>

- Coleman, P. T., Schneider, A., James, C. C. F., Adams, D. S., Gamos, T. A., Hammons, L. R., Orji, C. C., Waugh, R. M., & Wicker, R. F. (2005). Intragroup subgroup attitude clustering, external intervention, and intergroup interaction patterns: Toward a dynamical model of protracted intergroup conflict. Peace and Conflict Studies, *12*(1), 55-70.
https://papers.ssrn.com/sol3/papers.cfm?abstract_id=602024
- Coleman, P. T. (2004) Paradigmatic framing of protracted, intractable conflict: Towards the development of a meta-framework - II. Peace and Conflict: Journal of Peace Psychology, *10*(3), 197-235. <https://psycnet.apa.org/record/2004-21327-001>
- Coleman, P. T. (2004). Implicit Theories of Organizational Power and Priming Effects on Managerial Power Sharing Decisions: An Experimental Study. Journal of Applied Social Psychology, *34*(2), 297-321. <https://psycnet.apa.org/record/2004-11172-004>
- Coleman, P. T., & Fisher-Yoshida, B. (2004). Conflict resolution across the lifespan: The work of the ICCCR. Theory into Practice, *43*(1), Winter 2004. College of Education, The Ohio State University. <https://www.jstor.org/stable/3701562>
- Coleman, P. T. (2003). Characteristics of protracted, intractable conflict: Towards the development of a meta-framework - I. Peace and Conflict: Journal of Peace Psychology, *9*(1), 1-37. Lawrence Erlbaum Associates, Inc.
<https://psycnet.apa.org/record/2003-00957-001>
- Tjosvold, D., Coleman, P. T., & Sun, H. (2003). Effects of organizational values on leader's use of information power to affect performance in China. Group Dynamics: Theory, Research, and Practice, *7*, 152-167.
<https://psycnet.apa.org/record/2003-00757-007>
- Voronov, M. and Coleman, P. T. (2003). Beyond the ivory towers: Organizational power practices and a “practical” critical postmodernism. Journal of Applied Behavioral Science, *39*(2), 169-185. <https://psycnet.apa.org/record/2003-05947-003>
- Coleman, P. T. (2003). A systemic approach to conflict, violence, and peace in schools. Journal of Educational Theory, *37*, pp. 83-85. Tokyo: Sofia University.
- Welsh, N. A., & Coleman, P. T. (2002). Institutionalized conflict resolution: Have we come to expect too little? Negotiation Journal, *18*, 345-350.
<https://link.springer.com/article/10.1023/A:1021050105773>
- Coleman, P. T. & Lim, Y. Y. J. (2001). A systematic approach to evaluating the effects of collaborative negotiation training on individuals and groups. Negotiation Journal, *17*(4), 329-358.
https://www.researchgate.net/publication/225347951_A_Systematic_Approach_t

[o Evaluating the Effects of Collaborative Negotiation Training on Individuals and Groups](#)

Coleman, P. T. (2000). Fostering ripeness in seemingly intractable conflict: An experimental study. International Journal of Conflict Management, 11(4), 300-317. <https://psycnet.apa.org/record/2001-07661-001>

Coleman, P. T. (1997). Redefining ripeness: A social-psychological perspective. Peace and Conflict: Journal of Peace Psychology, 3(1). <https://psycnet.apa.org/record/1997-03008-004>

Edited Journals

Coleman, P. T., & Vallacher, R. R. (2010). Dynamical systems theory and conflict. Special Issue of Peace and Conflict: The Journal of Peace Psychology, 16(2). <https://psycnet.apa.org/record/2010-09309-001>

Gray, B., Coleman, P. T., & Putnam, L. L. (2007). Intractable conflict: New perspectives on the causes and conditions for change. Special Issue of American Behavioral Scientist, 50(11). <https://journals.sagepub.com/doi/10.1177/0002764207302459>

Refereed Journal Articles under Review

Coleman, P. T., Fisher, J., Chen-Carrel, A., Fry, D. P., Liebovitch, L. S., & Souillac, G. (under review). Attracted to peace: Introducing a dual-systems model of the dynamics of sustaining peace. Personality and Social Psychology Review.

Chan, A, and Coleman, P. T. (under review). Unpacking Liberalism and Conservatism: Exploring optimality effects of implicit political values on mitigating polarization. Social Justice Research.

Refereed Journal Articles in Progress

Chen-Carrel, A., Coleman, P. T., Noumair, D. N., & Douglass, S. (working paper). A history of harms: 5 frames for organizational historical accountability.

Kugler, K. and Coleman, P. T. (working paper). Does adaptivity matter? The effects of adaptive mediation on mediator's satisfaction and self-efficacy. International Journal of Conflict Management.

Chung, C., Coleman, P. T., Kim, R. & Gelfand, M. (Working paper). Conflict, culture and complexity: The effects of simple versus complex rules in negotiation. To be submitted to Journal of Personality and Social Psychology.

Coleman, P. T., Moskowitz, H., Harel-Marian, T., El Zohm, N., Kaminskaia, J., Onufrey, S., & Braun, M. (working paper). Mining the motives for peace: Investigating

- distinct mind types for promoting peace in Israel-Palestine. Submitted to the Journal of Peace Research.
- Coleman, P. T., Mazzaro, K., Redding, N., Ben-Yehuda, R., Burns, D., & Rothman, J. Resonance in complex social systems: A summary and synthesis of the literature. Under review with Peace and Conflict: Journal of Peace Psychology.
- Coleman, P. T., Redding, N., & Ng, L. Playing the odds: A multi-level framework for addressing probabilities for intractable conflict at work. Under review with Journal of Applied Behavioral Science.
- Coleman, P. T., Mazzaro, K., Redding, N., Tse, T., Burns, D., & Rothman, J. A study of resonance in complex social systems. To be submitted to Peace and Conflict: Journal of Peace Psychology.
- Redding, N. & Coleman, P. T. (2016). Leadership competencies for addressing complex, dynamic conflicts. To be submitted to Journal of Applied Behavioral Studies.
- Book Chapters**
- Coleman, P. T. (2023). Interactive conflict engagement 2.0: From solving problems to enabling systems to sustain peace. In Tamra d'stree (Ed.) Complexity science and interactive problem solving.
- Fisher, J. & Coleman, P. T. (2019). The fractal nature of intractable conflict: Implications for sustainable transformation. In L. Kriesberg, L. & C. Gerard (Eds.) Transforming Intractable Conflict. Rowman and Littlefield International.
- Liebovitch, L. S., Coleman, P. T., Futran, D., Lee, D., Lichter, T., Burgess, N., Maksumov, D., & Celine, R. (2018). Modeling the dynamics of sustainable peace. In U. Strawinska-Zanko & L. S. Liebovitch (Eds.) Mathematical Modeling of Social Relationships. New York: Springer.
- Coleman, P. T., & Ricigliano, R. (2017). Getting in Sync: What to do when problem solving fails to fix the problem. In A. Schneider & C. Honeyman (Eds.), The Negotiator's Desk Reference (pp.). Chicago: American Bar Association Books.
- Coleman, P. T., Redding, N., & Fisher, J. (2017a). Understanding Intractable Conflict. In A. Schneider & C. Honeyman (Eds.), The Negotiator's Desk Reference (pp.). Chicago: American Bar Association Books.
- Coleman, P. T., Redding, N., & Fisher, J. (2017b). Influencing Intractable Conflict. In A. Schneider & C. Honeyman (Eds.), The Negotiator's Desk Reference (pp.). Chicago: American Bar Association Books.
- Coleman, P. T., Kugler, K., & Mazzaro, K. (2016). Getting beyond win-lose and win-win: A situated model of adaptive mediation. In K. Bollen, M. Euwema, & M. Lordea

- (Eds.), Advancing workplace mediation: Integrating theory and practice. Springer Verlag.
- Coleman, P. T. (2012). Smart Peace - An Anti-Peace Mediation Approach. In (Touko Piiparinen & Ville Brummer, Eds) Global networks of peace mediation: Prospects and avenues for Finland as a peacemaker. The European Peace Research Association (EuPRA) Tampere, Finland.
- Coleman, P. T., Vallacher, R., & Nowak, A. (2012). Tackling the great debate: Nature-nurture, consistency, and the basic dimensions of social relations. In P. T. Coleman (Ed.), Conflict, Cooperation and Justice: The Intellectual Legacy of Morton Deutsch. Springer.
- Coleman, P. T. (2012). The power of ideas: The legacy of Morton Deutsch. In P. T. Coleman (Ed.), Conflict, Cooperation and Justice: The Intellectual Legacy of Morton Deutsch. Springer.
- Deutsch, M., & Coleman, P. T. (2012). The psychological components of sustainable peace: An introduction. In P. T. Coleman, M. and Deutsch (Eds.), Psychology's Contributions to Sustainable Peace. Springer.
- Coleman, P. T. (2012). Conflict resolution and peace. In P. T. Coleman, M. and Deutsch (Eds.), Psychology's Contributions to Sustainable Peace. Springer.
- Nowak, A., Bui-Wrzosinska, L., Vallacher, R., & Coleman, P. T. (2012). Complexity and peace. In P. T. Coleman, M. and Deutsch (Eds.), Psychology's Contributions to Sustainable Peace. Springer.
- Coleman, P. T. (2012). The Essence of Peace? Toward a comprehensive and parsimonious model of sustainable peace. In P. T. Coleman, M. and Deutsch (Eds.), Psychological Contributions to Sustainable Peace. Springer.
- Vallacher, R., Coleman, P. T., & Nowak, A., Bui-Wrzosinska, L. (2012). Why do conflicts become intractable? The dynamical perspective on malignant social relations. In L. R. Tropp (Ed.), The Oxford Handbook of Intergroup Conflict. New York: Oxford University Press.
- Bui-Wrzosinska, L., Coleman, P. T., Vallacher, R., Nowak, A., & Bartoli, A. (2012). Moving from a system of war toward a system of peace: A dynamical systems perspective on peacemaking. In A. Bartoli, S. Allen-Nan (Eds.), Peacemaking.
- Vallacher, R., Coleman, P. T., & Nowak, A. (2012). Dynamical systems theory: Applications to peace and conflict. In D. Christie and C. Montiel (Eds.), The Encyclopedia of Peace Psychology. Wiley-Blackwell. Named *American Library Association Outstanding Reference Source of 2013*.

- Coleman, P. T., Vallacher, R., Nowak, A., Bui-Wrzosinska, L., & Bartoli, A. (2011). Navigating the landscape of conflict: Applications of dynamical systems theory to protracted social conflict. In Ropers, N. (Ed.), Systemic Thinking and Conflict Transformation. Berlin, Germany: Berghof Foundation for Peace Support.
- Goldman, J., Coleman, P. T., and Kugler, K. (2011). Humiliation and protracted conflict: Theoretical, experimental, and methodological findings. In E. Lindner and Hartling, L. M. (Eds.), Humiliation and Human Dignity. Springer-Verlag.
- Liebovitch, L. S., Vallacher, R. R., Nowak, A., Coleman, P. T., Bartoli, A., & Bui-Wrzosinska, L. (2011). Mathematical models of the dynamics of conflict. In A. W. Davidson & M. A. Ray (Eds.), Nursing, caring and complexity science: for human-environment well-being. New York: Springer.
- Coleman, P. T., Vallacher, R., Nowak, A., Bui-Wrzosinska, L., Bartoli, A. (2009). A Systemic Approach to Peace: Lessons from Mozambique (In Arabic). In M. Deutsch, P. T. Coleman, and E. Marcus (Eds.) A Guiding Handbook for Conflict Resolution in The Arab World. New York: International Center for Cooperation and Conflict Resolution Publications.
- Coleman, P.T., (2009). Power and Conflict (In Arabic). In M. Deutsch, P. T. Coleman, and E. Marcus (Eds.) A Guiding Handbook for Conflict Resolution in The Arab World. New York: International Center for Cooperation and Conflict Resolution Publications.
- Coleman, P. T. (2009). A tale of two theories: Implicit theories of power and power-sharing in organizations. In D. Tjosvold and B. van Knippenberg (Eds.), Power and Interdependence in Organizations. Cambridge: Cambridge University Press.
- Nowak, A., Vallacher, R., Bui-Wrzosinska, L., & Coleman, P. T. (2006). Attracted to conflict: A dynamical perspective on malignant social relations. In A. Golec & K. Skarzynska (Eds.), Understanding social change: Political psychology in Poland. Hauppauge NY: Nova Science Publishers Ltd.
- Coleman, P. T., Bui-Wrzosinska, L., Vallacher, R., & Nowak, A. (2006). Approaching Protracted Conflicts as Dynamical Systems: Guidelines and Methods for Intervention. In A. Schneider & C. Honeyman (Eds.), The Negotiator's Fieldbook (pp. 61-74). Chicago: American Bar Association Books.
- Coleman, P. T. and Voronov, M. (2005). Power in groups and organizations. Reprinted in M. West, D. Tjosvold, & K. G. Smith (Eds.) The Essentials of Teamworking: International Perspective. New York: John Wiley & Sons.
- Coleman, P. T. and Voronov, M. (2003). Power in groups and organizations. In M. West, D. Tjosvold, & K. G. Smith (Eds.) The International Handbook of Organizational

- Teamwork and Cooperative Working (pp. 229-254). New York: John Wiley & Sons.
- Coleman, P. T. & Deutsch, M. (2001). Introducing cooperation and conflict resolution into schools: A systems approach. In Christie, Wagner & Winter (Eds.) Peace, Conflict and Violence: Peace Psychology for the 21st Century (223-239). Prentice Hall.
- Coleman, P. T. & Deutsch, M. (1998). The mediation of inter-ethnic conflict in schools. Reprinted in Weiner (Ed.) The Handbook of Interethnic Coexistence (pp. 447-463). New York: Continuum.
- Coleman, P. T. & Deutsch, M. (1995). The mediation of inter-ethnic conflict in schools. In Hawley, W. D. & Jackson, A.W. (Eds.) Toward a Common Destiny: Improving Race and Ethnic Relations in America. San Francisco: Jossey-Bass.
- Other Publications (Selected)**
- Coleman, P. T. & Chen-Carrel, A. (2023). How to keep Diversity, Equity, and Inclusion initiatives alive at work. Greater Good Science, October 30, 2023.
https://greatergood.berkeley.edu/article/item/how_to_keep_diversity_equity_and_inclusion_initiatives_alive_at_work
- Coleman, P. T. (2023). Open up, Columbia. Opinion published in the Columbia Spectator. September 17, 2023.
<https://www.columbiaspectator.com/opinion/2023/09/17/open-up-columbia/>
- Coleman, P. T. & Godwin, P. (2023). How Americans Can Tackle Political Division Together. Published in *Time* magazine on April 13, 2023.
<https://time.com/6270884/americans-tackle-political-division-together/>
- Coleman, P. T. & Godwin, P. (2023). Finding the Courage to Challenge Your Political In-Group. Published in *Time* magazine on April 6, 2023.
<https://time.com/6268932/how-to-challenge-political-in-group/>
- Coleman, P. T. & Flax, J (2023). Four lessons from mediators for bridging differences. Greater Good Science, April 7, 2023.
https://greatergood.berkeley.edu/article/item/four_lessons_from_mediators_for_bridging_differences
- Coleman, P. T. & Godwin, P. (2023). Americans Are Tired of Political Division. Here's How to Bridge It. Published in *Time* magazine on March 30, 2023.
<https://time.com/6266873/american-political-division-courage-challenge/>
- Coleman, P. T. (2022). The U.S. is Heading Toward a Second Civil War. Here Is How We Avoid It. Published in *Time* magazine on October 20, 2022.
<https://time.com/6222633/second-civil-war-us-how-to-avoid/>

Coleman, P. T., Chen-Carrel, A., & Regan, B. (2022). A New Conflict Resolution Model to Advance DEI. *Sloan Management Review*.
<https://sloanreview.mit.edu/article/a-new-conflict-resolution-model-to-advance-dei/>

Coleman, P. T. (2022). To End Partisan gridlock, Start on Your Own Side of the Aisle. Published in *The Hill* on September 28, 2022.
<https://thehill.com/opinion/campaign/3664784-to-end-partisan-gridlock-start-on-your-own-side-of-the-aisle/>

Coleman, P. T. & Flax, J. (2022). Why Employee Mediations Fail — and How to Get Them Back on Track. *Harvard Business Review*, July 1, 2022.
<https://hbr.org/2022/07/why-employee-mediations-fail-and-how-to-get-them-back-on-track>

Coleman, P. T. (2022). To Resolve Conflicts, Get Up and Move. Published in *Greater Good magazine* on February 8, 2022.
https://greatergood.berkeley.edu/article/item/to_resolve_conflicts_get_up_and_move

Coleman, P. T. (2022). Half the U.S. Believes Another Civil War Is Likely. Here Are the 5 Steps We Must Take to Avoid That. Published in *Time magazine* on January 6, 2022. https://time.com/6133380/us-avert-civil-war/?utm_source=twitter

Coleman, P. T., & Fry, D. P. (2021). What Can We Learn from the World’s Most Peaceful Societies? Published in *Greater Good magazine* on June 7, 2021.
https://greatergood.berkeley.edu/article/item/what_can_we_learn_from_the_worlds_most_peaceful_societies

Chen-Carrel, A., Bass, B., Coon, D., Hirudayakanth, K., Ramos, D. O., and Coleman, P. T. (2021). Social Change in the Office. Published in *Stanford Social Innovation Review* on June 3, 2021.
https://ssir.org/articles/entry/social_change_in_the_office#

Coleman, P.T., Hughes, C., & Chan, A. (2021). Lessons from the most politically tolerant places in the US. Published in *The Hill*.
<https://thehill.com/opinion/campaign/557430-lessons-from-the-most-politically-tolerant-places-in-the-us>

Coleman, P. T. (2021). Asking the wrong questions about our culture of toxic polarization. Published in *The Hill* on April 2, 2021.
<https://thehill.com/opinion/civil-rights/546205-asking-the-wrong-questions-about-our-culture-of-toxic-polarization>

- Coleman, P. T. (2021). Suffering from Toxic Polarization is Arguably a Good Thing. Published in *Scientific American* on April 2, 2021. <https://www.scientificamerican.com/article/the-u-s-is-suffering-from-toxic-polarization-thats-arguably-a-good-thing/>
- Coleman, P. T. (2021). Fighting America's twin wars on COVID-19 and contempt. Published in *The Hill* on February 28, 2021. <https://thehill.com/opinion/healthcare/540862-fighting-americas-twin-wars-on-covid-19-and-contempt>
- Coleman, P. T. (2021). Turning to Science: Data-Driven Solutions to U.S. Polarization. Letter published in *Science* on January 15, 2021. <https://science.sciencemag.org/content/371/6526/245.1>
- Coleman, P. T. (2020). An Open Letter to Joe Biden on the Science on Uniting the USA. Published on *Medium* on December 22, 2020. <https://pc84.medium.com/the-war-on-polarization-73b8dc2da101>
- Coleman, P. T. (2020). Addressing our culture of contempt will require a social movement. Published in *The Hill* on December 15, 2020. <https://thehill.com/opinion/white-house/530252-addressing-our-culture-of-contempt-will-require-a-social-movement>
- Coleman, P. T. (2020). Are Psychologists Too Politically Closed-Minded Today? Published in *Psychology Today Blog* on October 30, 2020. <https://www.psychologytoday.com/us/blog/the-five-percent/202010/are-psychologists-too-politically-close-minded-today>
- Coleman, P. T. (2020). Building peace in America through positive deviance. Published in *The Hill* on September 22, 2020. <https://thehill.com/opinion/campaign/517583-building-peace-in-america-through-positive-deviance>
- Coleman, P. T. (2020). Getting Tight — The Psychology of Cancel Culture. Published in *The Hill* on August 16, 2020. <https://thehill.com/opinion/campaign/512050-getting-tight-the-psychology-of-cancel-culture>
- Coleman, P. T. (2020). Police brutality: Let's get serious — training can't touch this. Published in *The Hill* on June 7, 2020. <https://thehill.com/opinion/civil-rights/501532-police-brutality-lets-get-serious-training-cant-touch-this>
- Coleman, P. T. (2020). COVID Could Be the Shock That Ends Our Deep Divisions. Published in *The Daily Beast* on June 7, 2020. <https://www.thedailybeast.com/covid-could-be-the-shock-that-ends-our-deep-divisions?ref=home>

- Coleman, P. T., Chan, A. (2020). How to Manage COVID and Conflict in Our Homes and Workplaces. Published in *The State of the Planet Blog* on May 26, 2020. <https://news.climate.columbia.edu/2020/05/26/covid-conflict-anxiety-survey/>
- Coleman, P. T. (2020). How a Pandemic Could Actually Boost Trump's Reelection Chances. Published in *Politico* on April 7, 2020. <https://www.politico.com/news/magazine/2020/04/07/how-a-pandemic-could-actually-boost-trumps-reelection-chances-172283>
- Coleman, P. T. (2020). The invisible escalation of hate — is political violence in our future? Published in *The Hill* on March 17, 2020. <https://thehill.com/opinion/national-security/488021-the-invisible-escalation-of-hate-is-political-violence-in-our>
- Coleman, P. T. (2020). In a Divided America, Misery is Looking for Company. Published in *The Hill* on March 12, 2020. <https://thehill.com/opinion/white-house/487061-in-a-divided-america-misery-is-looking-for-company>
- Telang, H., Peshin, A., Joshi, A., Chen-Carrel, A., Liebovitch, L., & Coleman, P. T. (2019). Employing NLP Techniques to Analyze Traits of Sustainably Peaceful Societies. *Bloomberg Data Science*.
- Coleman, P. T. (2018). Half the peace: The fear challenge and the case for promoting peace. Published in *Courier* on August 26, 2018. <https://www.stanleyfoundation.org/articles.cfm?id=875&title=The-Good-of-Global-Governance>
- Coleman, P. T., and Donahue, J. (2018). Costa Rica: Choosing a path to peace. Published in *Courier* on August 26, 2018. <https://www.stanleyfoundation.org/articles.cfm?id=875&title=The-Good-of-Global-Governance>
- Coleman, P. T. (2018). The science of teamwork: Five actionable lessons for the lab. Posted on *Psychology Today* on June 14, 2018. <https://www.psychologytoday.com/us/blog/the-five-percent/201806/the-science-teamwork>
- Coleman, P. T. (2018). Lawmakers, to repair our polarized Congress, make DC your home. Published in *The Hill* on May 16, 2018. <http://thehill.com/opinion/campaign/388007-lawmakers-to-help-repair-our-polarized-congress-make-dc-your-home>
- Coleman, P. T., and Bass, R. (2018). Conflict Intelligence and Systemic Wisdom: A Paradigm Shifting Framework for Engaging Conflict in a Complex, Dynamic World. Posted on *Signal Newsletter* of the International Association of Conflict Management April, 2018. <https://iafcm.org/index.php/signal-april-2018-ciqsw/>

- Coleman, P. T. (2018). To Sustain Peace, UN Should Embrace Complexity and Be UN-Heroic. Posted on State of the Planet on March 22, 2018. <http://blogs.ei.columbia.edu/2018/03/22/sustainable-peace-un-challenges/>
- Coleman, P. T. (2018). Half the Peace: The Fear Challenge and the Case for Promoting Peace. Published on Global Observatory on March 19, 2018. <https://theglobalobservatory.org/2018/03/half-the-peace-fear-challenge-promoting-peace/>
- Coleman, P. T., Douglas P. Fry, Larry S. Liebovitch, Jaclyn Donahue, Joshua Fisher, Beth Fisher-Yoshida, and Philippe Vandebroek (2018). The Science of Sustaining Peace: What the UN should learn about peaceful societies. Psychology Today, posted February 13, 2018. <https://www.psychologytoday.com/us/blog/the-five-percent/201802/the-science-sustaining-peace>
- Coleman, P. T. (2017). Tired of Feeling Divided? What Americans can do to De-Polarize our Nation. Psychology Today, Posted Nov 09, 2017. <https://www.psychologytoday.com/blog/the-five-percent/201711/tired-feeling-divided>
- Coleman, P. T. (2017). A 10-point strategy for responding to sexual harassment: How to turn up the pressure on harassers. Psychology Today, Posted Oct 12, 2017. <https://www.psychologytoday.com/blog/the-five-percent/201710/10-point-strategy-responding-sexual-harassment>
- Coleman, P. T. (2017). A series of 10 blog posts: Ten big ideas on peace and justice from the career of Morton Deutsch. Psychology Today, Posted August 10-Oct 12, 2017. <https://www.psychologytoday.com/blog/the-five-percent/201710/how-can-we-promote-sense-global-community>.
- Coleman, P. T. & Ferguson, R. (2016). What to do if your boss asks you to break the rules. Harvard Business Review, January 7, 2016. <https://hbr.org/2016/01/what-to-do-if-your-boss-asks-you-to-break-the-rules>
- Coleman, P. T. (2016). Conflict and Justice in Trump's America: A nine-point strategy for resistance, resolution and reconciliation. Editorial opinion published in The Huffington Post and Psychology Today November 21, 2016. http://www.huffingtonpost.com/entry/conflict-and-justice-in-donald-trumps-america-a-nine_us_583321bbe4b0d28e552152c7
- Coleman, P. T. (2016). Racism and violence in America: What are white allies to do?. Editorial opinion published in The Huffington Post and Psychology Today July 11, 2016. http://www.huffingtonpost.com/entry/racism-and-violence-in-america-what-are-white-allies_us_57841603e4b09c5504c3eb19

- Coleman, P. T. (2016). Don't blame Trump: Heal thyself America. Editorial opinion published in The Huffington Post and Psychology Today July 24, 2016. http://www.huffingtonpost.com/entry/dont-blame-trump-heal-thyself-america_us_5794d247e4b0e002a3138ef1
- Coleman, P. T. (2016). How to resolve conflict with an app. Editorial opinion published in Psychology Today February 18, 2016. <https://www.psychologytoday.com/blog/the-five-percent/201602/how-resolve-conflict-app>
- Coleman, P. T. (2015). A vision for peace in America. Editorial opinion published in The Huffington Post and Psychology Today December 7, 2015. http://www.huffingtonpost.com/peter-t-coleman-phd/a-vision-of-peace-for-ame_b_8743088.html
- Coleman, P. T. and Ferguson, R. (2015). Inequality on the rise? Workers of America Adapt! Editorial opinion published in The Huffington Post and Psychology Today February 14, 2015. http://www.huffingtonpost.com/peter-t-coleman-phd/inequality-on-the-rise-workers-of-america-adapt_b_6683658.html
- Coleman, P. T. and Ferguson, R. (2014). Quit gushing: Richard Branson's unlimited vacation is a trick. Editorial opinion published in Time, September 29, 2014. <http://time.com/3446598/richard-branson-wrong-about-vacation/>
- Coleman, P. T. (2014). The power of moral complexity Editorial opinion published in The Huffington Post and Psychology Today September 17, 2014. http://www.huffingtonpost.com/peter-t-coleman-phd/the-power-of-moral-comple_b_5836394.html
- Coleman, P. T. and Ferguson, R. (2014). Mad with power? Editorial opinion published in The Huffington Post and Psychology Today August 29, 2014. http://www.huffingtonpost.com/peter-t-coleman-phd/mad-with-power_b_5736728.html
- Coleman, P. T. and Mazzaro, K. (2013). The beginning of peace? Editorial opinion published in The Huffington Post and Psychology Today November 27, 2013. http://www.huffingtonpost.com/peter-t-coleman-phd/global-peace-index_b_4350532.html
- Coleman, P. T. (2013). Communicating with rogue states: The power of the weak. Editorial opinion published in The Huffington Post and Psychology Today April 15, 2013 http://www.huffingtonpost.com/peter-t-coleman-phd/communicating-with-rogue-_b_3084320.html
- Coleman, P. T. (2013). The consequences of our games. Editorial opinion published in The Huffington Post and Psychology Today January 1, 2013.

http://www.huffingtonpost.com/peter-t-coleman-phd/consequences-of-our-games_b_2392695.html

Coleman, P. T. (2012). The decade for peace in Israel-Palestine. Editorial opinion published in The Huffington Post and Psychology Today May 14, 2012. http://www.huffingtonpost.com/peter-t-coleman-phd/the-decade-for-peace-in-i_b_1514383.html

Coleman, P. T. (2012). President Obama's mixed-motive dilemma. Editorial opinion published in The Huffington Post, February 3, 2012. http://www.huffingtonpost.com/peter-t-coleman-phd/president-obamas-mixedmot_b_1253114.html

Ben-Yehuda, R. & Coleman, P. T. (2011). Awakening to women: The Nobel effect. Editorial opinion published in The Huffington Post, October 17, 2011. http://www.huffingtonpost.com/roi-benyehuda/awakening-to-women-the-no_b_1011459.html

Coleman, P. T. (2011). The Mandela doctrine: Lessons for Obama. Editorial opinion published in The Huffington Post, September 20, 2011. http://www.huffingtonpost.com/peter-t-coleman-phd/the-mandela-doctrine_b_972686.html

Coleman, P. T. (2011). The mathematics of Middle East conflict and peace. Editorial opinion published in The Huffington Post, July 1, 2011. http://www.huffingtonpost.com/peter-t-coleman-phd/the-mathematics-of-middle_b_887723.html

Coleman, P. T. (2011). Ethnic divisions and the fall of the Arab Spring: What's in a name?. Editorial opinion published in The Huffington Post, June 10, 2011. http://www.huffingtonpost.com/peter-t-coleman-phd/ethnic-divisions-and-the-b_874771.html

Coleman, P. T. (2011). Are peacemakers helping or harming? Conflict resolution and the science-practice gap. Editorial opinion published in The Huffington Post, May 27, 2011. http://www.huffingtonpost.com/peter-t-coleman-phd/are-peacemakers-helping-o_b_867967.html

Coleman, P. T. (2011). Seasons of change in the Arab world: For better or worse? Editorial opinion published in The Huffington Post, May 20, 2011. http://www.huffingtonpost.com/peter-t-coleman-phd/seasons-of-change-in-the-b_864831.html

Deutsch, M. & Coleman, P. T. (2011). Bottom-up peace. Editorial opinion published in The Huffington Post, April 22, 2011. http://www.huffingtonpost.com/peter-t-coleman-phd/bottomup-peace_b_848164.html

- Coleman, P. T., & Gratch, A. (2011). Give peace a (last) chance. Editorial opinion published in The Huffington Post, March 7, 2011.
http://www.huffingtonpost.com/peter-t-coleman-phd/give-peace-a-last-chance_b_830420.html
- Coleman, P. T. (2011). Washington is fixed and needs to be broken. Editorial opinion published in The Huffington Post, January 19, 2011.
http://www.huffingtonpost.com/peter-t-coleman-phd/washington-is-fixed-and-n_b_811307.html
- Coleman, P. T., & Ferguson, R. (2010). Leadership in the time of Obama. Editorial opinion published in The Huffington Post, March 19, 2010.
http://www.huffingtonpost.com/peter-t-coleman-phd/leadership-in-the-time-of_b_505680.html
- Coleman, P. T. (2004). School violence and safety. Editorial opinion published in The New York Sun, February 26th, 2004. New York, NY.
- Goldman, J. S., & Coleman, P. T. (2004). How humiliation fuels intractable conflict: The effects of emotional roles on recall and reactions to humiliation. Paper published on HumiliationStudies.org. New York: Human Dignity and Humiliation Studies.
<http://www.humiliationstudies.org/news/archives/000403.html>
- Coleman, P. T. & Bartoli, A. (2003). Dealing with Extremists. Paper published on BeyondIntractability.org. Boulder: Conflict Resolution Consortium.
http://www.beyondintractability.org/m/dealing_extremists.jsp
- Coleman, P. T. (2003). An outsider's reflections on the relationship between transformative learning and conflict. Paper published in the proceedings for the 5th International Conference on Transformative Learning. New York: Teachers College. http://www.tlconference.org/proceedings/Coleman_P_TF.pdf
- Coleman, P. T. & Deutsch, M. (2000). Cooperation, conflict resolution and school violence: A systems approach. Policy brief developed by the Choices in Preventing Youth Violence initiative. Institute for Urban and Minority Education, Teachers College, Columbia University.
- Coleman, P. T. (1999). Constructive political controversy. A briefing paper for Psychologists for Social Responsibility. In *Psychologists for Social Responsibility Newsletter*, Spring, 1999, Vol. 18 (1).

EDITORIAL WORK

Editorial Board, Peace and Conflict: Journal of Peace Psychology, 2001-present.

Editorial Board, Conflict Resolution Quarterly, 2008-present.

Ad hoc Reviewer, American Psychologist, Journal of Applied Social Psychology, Group Decision and Negotiation, Journal of Peace Research, Conflict Resolution Quarterly, PANAS, Teachers College Record.

REPORTS

Donahue, J., Rucki, K., Coleman, P.T., & Fisher, J. (2017). Mapping Sustainable Peace in the Basque Country: A Ground-truthing pilot of the Sustainable Peace Project. Report. New York: The Advanced Consortium on Cooperation, Conflict, and Complexity.

Mazzaro, K., Coleman, P. T., Fisher-Yoshida, B., Fisher, J. Fry, D. P., Liebovitch, L. S., Ortiz, S., Aguilar, D., & Vandebroek, P. (2015). Realizing Sustainable Peace: Expert Survey Report. New York: The Advanced Consortium on Cooperation, Conflict and Complexity at The Earth Institute at Columbia University. Available at:
<https://ac4.earth.columbia.edu/sites/default/files/content/Expert%20survey%20on%20peace%20sustainability-%20Report%20%281%29.pdf>

Report to the James S. McDonnell Foundation, Intractable Conflict as a Dynamical System (2007, 2008, 2009, 2010, 2011).

Report to the Community Foundation of Boulder, Co, Dynamical Systems and Conflict (2007, 2008, 2009, 2010, 2011).

Report to the Intractable Conflict Knowledge Base Project for funded research project on eliciting out-of-discipline knowledge for addressing intractable conflict (Summer, 2003).

Annual Report and Overview of the International Center for Cooperation and Conflict Resolution, 2001; 2002; 2003; 2004, 2005, 2006, 2007-2011.

Summary Report of Conference on Best Practices in Dialogue and Public Engagement, Teachers College, 2002.

Report of the Summer 1999 Teachers College Task force on Diversity and Community, 1999.

GRANTS AND FUNDED PROJECTS

Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2019-2020, laboratory research on complexity, conflict and sustainable peace, \$100,000.

- Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2018-2019, laboratory research on complexity, conflict and sustainable peace, \$100,000.
- Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2017-2018, laboratory research on complexity, conflict and sustainable peace, \$100,000.
- Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2016-2017, Longitudinal Research Project on Conflict & Peace Ethos in Israel/Palestine. \$100,000.
- Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2015-2016, Longitudinal Research Project on Conflict & Peace Ethos in Israel/Palestine. \$100,000.
- Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2014-2015, Longitudinal Research Project on Conflict & Peace Ethos in Israel/Palestine. \$100,000.
- United States Institute of Peace. 2013-2015. “Applied Systemic Approaches to Conflict Transformation to Support Sustainable Peace”. \$125,000.
- Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2013-2014, Longitudinal Research Project on Conflict & Peace Ethos in Israel/Palestine. \$100,000.
- Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2012-2013, Longitudinal Research Project on Conflict & Peace Ethos in Israel/Palestine. \$100,000.
- Teachers College Dean’s Fellowship for Teaching and Diversity, 2011-2012.
Multicultural Assessment Instrument Development. The fellowship award is for a student assistant working with a faculty member or program on teaching diversity related issues. \$10,000.
- The Community Foundation of Boulder, 2011-2012, \$18,000. Supporting Fellowships for the Study of Conflict and Complexity at Teachers College, Columbia University.
- Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2011-2012, Longitudinal Research Project on Conflict & Peace Ethos in Israel/Palestine. \$100,000.
- Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2010-2011, \$50,000. Research on Modeling the Dynamics of Intractable Conflict.

Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2010-2011, \$40,000. Research on Modeling the Dynamics of Intractable Conflict.

Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2010-2011, \$50,000. Earth Institute Social-Physical System Modeling Project.

Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2010-2011, \$40,000. Research Project on Land Tenure Dispute Resolution in Haiti.

Teachers College Provost Grant Fund, 2009-2010. For the development of an ICCCR executive education initiative. \$20,000.

Teachers College Dean's Fellowship for Teaching and Diversity, 2006-2007. ICCCR Multicultural Course Audit. The fellowship award is for a student assistant working with a faculty member or program on teaching diversity related issues. \$10,000.

James S. McDonnell Foundation, 2006-2010, \$443,000. Intractable Conflict as a Dynamical System: A Multi-Disciplinary Approach. For more information, visit the James S. McDonnell Foundation website:
<http://www.jsmf.org/grants/cs/essays/2006/coleman.htm>.

Multiple University Research Initiative (MURI): US Army Research Institute (ARI), 2008-2011, \$164,000, Dynamic Models of the Effect of Culture on Collaboration and Negotiation. Gelfand, M., Coleman, P.T., Bartoli, A., Nowak, A., and Bui-Wrzosinska, L.

The Berghof Foundation, 2009-2010, \$20,000 to sponsor a conference on Exploring the Fundamentals of Peace: A Practice-to-Theory Dialogue on Sustainable Peace Initiatives in Washington ,DC.

The Community Foundation of Boulder, 2010-2011, \$18,000. Fellowships on the Study of Conflict and Complexity at Teachers College, Columbia University.

The Community Foundation of Boulder, 2009-2010, \$18,000. Fellowships on the Study of Conflict and Complexity at Teachers College, Columbia University.

The Community Foundation of Boulder, 2008-2009, \$18,000. Fellowships on the Study of Conflict and Complexity at Teachers College, Columbia University.

The Community Foundation of Boulder, 2007-2008, \$18,000. Fellowships on the Study of Conflict and Complexity at Teachers College, Columbia University.

The Community Foundation of Boulder, 2006-2007, \$18,000. Foundational Meeting on Conflict and Complexity, Warsaw, Poland.

The Community Foundation of Boulder, 2005-2006, \$18,000. Fellowship on the Study of Conflict and Complexity at Teachers college, Columbia University.

Kurr Foundation, 2007-2008, \$100,000. Connecting the Dots in Public Schools: An Ecological Systems Approach to Responding to Conflict and Injustice in Local Communities.

Kurr Foundation, 2003-2005, \$20, 000. Connecting the Dots in Public Schools: An Ecological Systems Approach to Responding to Conflict and Injustice in Local Communities.

The President's Grant for Diversity and Community Initiatives 2003-2004, \$1400. Working Conference: Interrupting Oppression & Sustaining Justice.

Columbia University Conflict Resolution Network, 2003-2004, \$10,000. Working Conference: Interrupting Oppression & Sustaining Justice.

Research Minigrant from the Intractable Conflict Knowledge Base Project, \$10, 000. University of Colorado at Boulder, Summer 2003.

Building Capacity within Community Collaborations, Research Director for this multi-year project through a \$180,000 grant from the SURDNA Foundation, 1999-2001.

Columbia University Conflict Resolution Network, \$75, 000 from Columbia University's Strategic Initiative Fund, 2000-2001.

Columbia University Conflict Resolution Network, \$150, 000 from Columbia University's Strategic Initiative Fund, 2001-2002.

United Nations Secretariat Training and Consultation Project, 1997-2004.

Winslow, New Jersey School District Conflict Resolution Project, 1996-1997.

McKinney, Texas School District Conflict Resolution Project, 1996.

INVITED ADDRESSES (Selected)

Dolly Chugh, Peter T Coleman, Sheryl Wilson, and Martin Davidson. (July, 2020). Pursuing Racial Justice and Inclusivity through Engagement. Invited plenary session at the Annual Conference of the *International Association of Conflict Management*. (Virtual conference).

- Coleman, P. T. (2019, May). Complicating the Narrative. Invited presentation at the 2019 Education Writers Association Conference in Baltimore, MD.
- Coleman, P. T. (2018, August). Making Conflict Work: Harnessing the power of conflict. Invited to speak at the 2018 Federal Mediation and Conciliation Service National Labor-Management Conference in Chicago.
- Coleman, P. T. (2018, August). Facing uncertain times together: Strengthening intercultural connections. Keynote presentation given at the Society for Intercultural Education, Training and Research (SIETAR) conference in Tokyo, Japan.
- Coleman, P. T. (2018, August). Conflict Intelligence and Systemic Wisdom. Three-day master class given at Hitotsubashi Business School in Tokyo, Japan.
- Coleman, P. T. (2018, June). Peacebuilding and sustaining peace through complexity and systems theory. Invited paper presented at the Processes of International Negotiation Program at the German Institute of Global and Area Studies in Hamburg, Germany.
- Coleman, P. T. (2018, May). The science of sustaining peace: Actionable lessons from the Columbia University Human Peace Project. Keynote presentation given at NAFSA: Association of International Educators Conference in Philadelphia, PA.
- Coleman, P. T. (2018, March). The science of sustaining peace. Presented at the AC4 Sustaining Peace Forum in New York, NY.
<http://ac4.ei.columbia.edu/events/annual-sustaining-peace-conference/sustaining-peace-forum-2018/>
- Coleman, P. T. (2018, March). The science of sustaining peace. Presented at the International Peace Institute's (IPI) Sustaining Peace in Practice: Evidence, Measurement, and Indicators Forum in New York, NY.
<https://www.ipinst.org/2018/03/sustaining-peace-in-practice-evidence-measurement-and-indicators>
- Coleman, P. T. (2017, November). Ten lessons on sustaining peace for policy makers. Presented at the International Peace Institute's (IPI) Empirical Research and Sustainable Peace Policy Forum in New York, NY.
<https://www.ipinst.org/2017/11/empirical-research-and-sustaining-peace>
- Coleman, P. T. (2017, October). From political polarization to constructive dialogue: Lessons from the lab. Invited keynote speaker for a discussion forum hosted by Critical Connections in Amherst, MA.
- Coleman, P. T. (2017, May). Conflict Intelligence and Systemic Wisdom. Seminar given at Correymeela in Belfast, Northern Ireland.

- Coleman, P.T. (2017, February). Conflict Intelligence and Systemic Wisdom. Keynote given at the Department of Conflict Resolution Studies Residential Institute at NOVA Southeastern University in February 2017.
- Coleman, P.T. (2016, September). The Fractal Nature of Intractable Conflict. Invited paper presentation at the Conference on Transforming Intractable Conflict, PARC, Syracuse University, New York.
- Coleman, P.T. (2016, September). Sustainable Peace. Invited presentation at the International Week of The Superior School of Public Administration (ESAP) in Bogota, Colombia.
- Coleman, P.T. (2016, August). Making Conflict Work. Invited presentation at the National Labor Management Conference in Chicago, Ill.
- Coleman, P.T. (2015, December 11). Social Change as a Complex Dynamical System. Uppsala University, Sweden.
- Coleman, P.T. (2015, October 5). Positive peace and systems thinking. Invited panel respondent at From Theory to Practice: Inaugural Positive Peace Conference at the Institute for Economics and Peace Stanford University. Stanford, CA.
- Coleman, P.T. (2015, September 19). Complexity and the need for a meta-framework for addressing protracted and intractable conflicts. Conference on the Transformation of Intractable Conflicts II: Challenges and Perspectives for Interactive Problem Solving and Conflict Resolution. Harvard University, Cambridge, MA.
- Coleman, P.T. (2015, October 10). The Mediation of Ethnic and Religious Conflicts. Distinguished speaker at the Annual International Conference on Ethnic and Religious Conflict Resolution and Peacebuilding, Yonkers, New York.
- Coleman, P. T. (2014-2015-2016). Making Conflict Work. Speaking tour at Harvard Kennedy School, Harvard Law School, The United Nations Office of the Ombudsman, Columbia University, and American University.
- Coleman, P. T. (March, 2015). Complexity, Intractability and Social Change. Keynote address at Sustainable Peace Conference, Columbia University.
- Coleman, P. T. (December, 2014). Making Conflict Work. Presentation for the Young Presidents Association at Columbia University.
- Coleman, P. T. and Mazzaro, K. (2013). The Missing peace in the GPI/PPI. Paper presented at the United Nations launch of the 2013 General Peace Index and Positive Peace Index at the U.N. in New York City on June 12, 2013.

Coleman, P. T. (May 6, 2013). On Evaluating Success & Failure of Conflict Engagement: Taking Time, Space and Black Holes Seriously. Keynote address at Bar-Ilan University, Israel.

Coleman, P. T. (May 6, 2013). Conflict, complexity and openness. Seminar address at Bar-Ilan University, Israel.

Coleman, P. T. (November 7, 2012). What if we took peace seriously? Ten opportunities for increasing the probabilities of sustainable peace. Columbia University, New York..

Coleman, P. T. (October 23, 2012). Why we're stuck: The attraction of a polarized America. TEDx Miami, Miami, Florida.

Coleman, P. T. (September 6, 2012). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at The Institute of foreign Affairs, Oslo, Norway.

Coleman, P. T. (April 15, 2012). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at The Lauder School, of Government, Diplomacy and Strategy, Interdisciplinary Center (IDC) Herzliya, Israel.

Coleman, P. T. (April 11, 2012). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at Harvard Law School.

Coleman, P. T. (March 30, 2012). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at Washington University, St. Louis, Missouri.

Coleman, P. T. (February 23, 2012). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at Syracuse University in New York.

Coleman, P. T. (December 9, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at The Alliance for Peacebuilding, Washington, DC.

Coleman, P. T. (November 4, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at Hamline University, St Paul Minnesota.

Coleman, P. T. (November 3, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at University of Wisconsin, Milwaukee.

- Coleman, P. T. (October 28, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at the University of Colorado at Boulder.
- Coleman, P. T. (October 27, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at the University of Denver.
- Coleman, P. T. (October 24, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at American University, Washington DC.
- Coleman, P. T. (October 21, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at Creighton University, Omaha Nebraska.
- Coleman, P. T. (October 6, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at the United Nations: UN Interagency Framework Team on Action, New York City.
- Coleman, P. T. (September 27, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at The Harvard Club of New York.
- Coleman, P. T. (July 20, 2011). The Value-added of Smaller States in Peace Mediation: Smart Peace - An Anti-Peace Mediation Approach. Paper presentation at the upcoming 7th Conference of The European Peace Research Association (EuPRA) in Tampere, Finland (20-22 July, 2011).
- Coleman, P. T. (June 3, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at The Association for Conflict Resolution of Greater New York, John Jay College, New York City.
- Coleman, P. T. (May 5, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at The Earth Institute, Columbia University, New York City.
- Coleman, P. T. (March 10, 2011). Tackling the world's most difficult conflicts. Presentation at The Columbia Club, New York City.
- Coleman, P. T. (June 18, 2010) The dynamics of intractable conflict. Invited presentation at University of Massachusetts, Amherst.
- Coleman (2009). Navigating power and conflict: Lessons from the laboratory. Invited presentation at Kyushu Law School, Kyushu University, Fukuoka, Japan, June, 2009.

- Coleman, P. T. (2008). A Dynamical-Systems Approach to Teaching Conflict Analysis and Intervention. Invited presentation at the Program on Negotiation at Harvard University in Cambridge, Massachusetts, November, 2008.
- Coleman, P. T., & Kugler, K. (2008). Dynamical-systems theory and difficult conflicts: Current findings from our laboratory. Invited presentation at the *Institute for Conflict Analysis and Resolution, George Mason University, Fairfax, Virginia, October, 2008.*
- Coleman, P. T. (2008). Navigating the landscape of conflict: Applications of dynamical systems theory to protracted social conflict. Berghof Foundation conference on systemic approaches to conflict transformation. Berlin, Germany, September, 2008.
- Coleman, P. T. (2008). Attracted to conflict or peace? A dynamical-system's approach to the study of constructive engagement in seemingly intractable conflicts. Invited presentation at an international research conference Understanding Conflicts: Cross-Cultural Perspectives at The University of Aarhus, Denmark, August, 2008.
- Coleman, P. T. (2008). Suppose we took peace seriously? A dynamical-systems approach to the study of peace. Invited paper presentation at the 2008 conference of Division 48 of the American Psychological Association, Boston, MA, August 2008.
- Coleman, P. T. (2007). Dynamical systems theory and conflict: From theory to practice. Invited presentation at *The Warsaw School of Social Psychology, Warsaw Poland, October 2007.*
- Coleman, P. T. (2007). Is any conflict intractable? Effective approaches to dealing with conflict at its worst. Invited presentation for the *Association of Conflict Resolution for Greater New York, New York City, October, 2007.*
- Coleman, P. T. (2007) A dynamical model of power and conflict. Invited paper presentation for the 2007 Social Interdependence Theory Conference. Silverwind, MN.
- Coleman, P. T. (2006). Attracted to conflict: A dynamical systems approach to the study of protracted social conflict. Invited presentation at the Center for the Study of Complex Systems, Florida Atlantic University.
- Coleman, P. T. (2004). A dynamical systems approach to addressing protracted, intractable conflict. APA Division 48 Early Career Award Address. Honolulu, Hawaii, July, 2004.

- Coleman, P. T. (2004). Paradigmatic framing of protracted, intractable conflict: Towards the development of a meta-framework. Invited presentation for the 2004 Social Interdependence Theory Conference. Silverwind, MN.
- Coleman, P. T. (2003). Conflict, complexity, & change: A dynamical adaptive systems approach to addressing protracted, intractable conflict. Presentation for the PACE Center, Department of Psychology, Yale University, October, 2003.
- Coleman, P. T. (2003). An outsider's reflections on the relationship between transformative learning and conflict. Paper presented at the 5th International Conference on Transformative Learning. Teachers College, Columbia University, October, 2003.
- Coleman, P. T. (2003). Change, complexity, and meaning-construction: A metaframework for engaging with protracted, intractable conflict. Presented for the ICCCR Dialogue series at Teachers College, Columbia University, February, 2003.
- Coleman, P. T. (2002). A systemic approach to conflict, violence and peace in schools. Keynote address presented at Sofia University, Tokyo, Japan. May, 2002.
- Coleman, P. T. (2002). Pedagogical techniques for teaching conflict management. Invited workshop conducted at Sofia University, Tokyo, Japan. May, 2002.
- Coleman, P. T. & Reardon, B. (2002). The value of Peace and Conflict Studies for addressing protracted social conflict. Symposium presented by the Emeriti Executive Committee of Teachers College, Columbia University.
- Coleman, P. T. (2001). Change, paradox, complexity, and meaning: A meta-framework for working seemingly intractable conflict. Invited presentation for the 2001 Social Interdependence Theory Conference. Silverwind, MN.
- Coleman, P. T. (2001). The three "I"s of identity-based conflict: Integrative, inefficient, and intractable. Keynote address presented at the 2001 Annual Conference of the University and College Ombuds Association. CUNY, New York, NY.
- Coleman, P. T. (2001). The dialectics of adult learning. Invited presentation made at The University of Massachusetts Boston Conference on Conflict Resolution, Theory-to-Practice. Boston, MS.
- Coleman, P. T. (2000). Cooperative power. Invited presentation for the 2001 Social Interdependence Theory Conference. Silverwind, MN.
- Coleman, P. T. (2000). School violence: Metal detectors and healthy communities. Invited panel respondent for a special conference sponsored by the *Institute for*

Urban and Minority Education, Teachers College, Columbia University. New York, NY.

Coleman, P. T. (1999). Power and conflict: The role of implicit power theories. Invited presentation at the 2001 Social Interdependence Theory Conference. Silverwind, MN.

Coleman, P. T. & Deutsch, M. (1993) The mediation of inter-ethnic conflict in schools. Invited paper presented at the Carnegie Corporation Consultation on Racial and Ethnic Relations in American Schools. New York, NY.

CONFERENCE PRESENTATIONS (Selected)

Six papers accepted for presentation at the 29th Annual Conference of the *International Association of Conflict Management* in Dublin, Ireland July 2019.

Six papers accepted for presentation at the 29th Annual Conference of the *International Association of Conflict Management* in Philadelphia, July 2018.

Eight papers accepted for presentation at the 29th Annual Conference of the *International Association of Conflict Management* in Berlin, German, July 2017.

Three papers presented at the International Biennial on Negotiation Conference, Paris, France, November 17th, 2016

Ten papers presented at the 28th Annual Conference of the *International Association of Conflict Management* in New York, New York, June 2016.

Seven papers presented at the 26th Annual Conference of the *International Association of Conflict Management* in Leiden, Holland, July 2014.

Coleman, P. T. The essence of peace? Toward a comprehensive and parsimonious model of sustainable peace. Paper presented at the 25th Annual Conference of the *International Association of Conflict Management* in Cape Town, South Africa July 2012.

Coleman, P. T, Redding, N., & Ng, L. Playing the Odds: Leadership and Organizational Frameworks for Assessing Probabilities for Intractable Conflict at Work. Paper presented at the 25th Annual Conference of the *International Association of Conflict Management* in Cape Town, South Africa July 2012.

Chung, C., Coleman, P. T, & Gelfand, M. Conflict, Culture and Complexity: The Effects of Simple versus Complex Rules in Negotiation. Paper presented at the 25th Annual Conference of the *International Association of Conflict Management* in Cape Town, South Africa July 2012.

- Coleman, P. T., Moscovitz, H. & Marion, T. Mapping Peaces: Rule Development Experimentation and Ethos of Peace and Conflict in Israel/Palestine. Paper presented at the 25th Annual Conference of the *International Association of Conflict Management* in Cape Town, South Africa July 2012.
- Coleman, P. T., & Mazzaro, K. A Project on the Dynamics of (In)justice, Conflict, Stability and Reform. Paper presented at the 25th Annual Conference of the *International Association of Conflict Management* in Cape Town, South Africa July 2012.
- Kim, R., & Coleman, P. T. Dynamics of Individualism and Collectivism in Conflict. Paper presented at the 25th Annual Conference of the *International Association of Conflict Management* in Cape Town, South Africa July 2012.
- Coleman, P. T., Kugler, K. G., and Vallacher, R. Regulatory focus dynamics and conflict: Investigating the relationship and ratios of prevention and promotion orientations to social conflict. Paper presented at the 24th Annual Conference of the *International Association of Conflict Management* in Istanbul, Turkey, July 2011.
- Coleman, P. T., and Kugler, K. G. Tracking adaptivity: Developing a measure to assess adaptive conflict orientations in organizations. Paper presented at the 24th Annual Conference of the *International Association of Conflict Management* in Istanbul, Turkey, July 2011.
- Chung, C., Coleman, P. T., & Gelfand, M. Conflict, culture and complexity: The effects of simple versus complex rules in negotiation. Paper presented at the 24th Annual Conference of the *International Association of Conflict Management* in Istanbul, Turkey, July 2011.
- Kim, R., Coleman, P. T., Chung, C., & Kugler, K. Culture and conflict landscapes in organizations. Paper presented at the 24th Annual Conference of the *International Association of Conflict Management* in Istanbul, Turkey, July 2011.
- Coleman, P. T., Mitchinson, A., and Kugler, K. (2009). Adaptation, integration, and learning: The three legs of the steady stool of conflict resolution. Paper presented at the 22nd Annual Conference of the *International Association of Conflict Management* in Kyoto, Japan, June, 2009.
- Mitchinson, A., and Coleman, P. T. (2009). Attribution and conflict: A vicious cycle driven by complexity. Paper presented at the 22nd Annual Conference of the *International Association of Conflict Management* in Kyoto, Japan, June, 2009.
- Kugler, K., and Coleman, P. T. (2009). Moral conflict and complexity: The dynamics of constructive versus destructive discussions over polarizing issues. Paper presented at the 22nd Annual Conference of the *International Association of Conflict Management* in Kyoto, Japan, June, 2009.

- Coleman, P. T., Bartoli, A., Chung, C., Nets, R., and Gelfand, M. (2009). Surveying attractor landscapes for conflict: Investigating the relationship between conflict, culture, and complexity. Paper presented at the 22nd Annual Conference of the *International Association of Conflict Management* in Kyoto, Japan, June, 2009.
- Mitchinson, A., Coleman, P. T., Bui-Wrzosinska, L. and Nowak, A. (2009). The nature of adaptivity: A theoretical discussion. Paper presented at the 22nd Annual Conference of the *International Association of Conflict Management* in Kyoto, Japan, June, 2009.
- Musallam, N. and Coleman, P. T. (2009). Understanding the spread of malignant conflict: A dynamical systems perspective. Paper presented at the 22nd Annual Conference of the *International Association of Conflict Management* in Kyoto, Japan, June, 2009.
- Coleman, P. T., Bui-Wrzosinska, L., Nowak, A., Kugler, K., Mitchinson, A., and Foster, C. (2009). Extending Deutsch's legacy: The effects of power asymmetries and interdependence on conflict dynamics and outcomes. Paper presented at the 2009 annual conference of the *Society for Personality and Social Psychology* in Tampa bay, FL, February, 2009.
- Coleman, P. T., Bui-Wrzosinska, L., Nowak, A. (2008) Toward a dynamical model of power and conflict. Paper presented at the 21st Annual Conference of the *International Association of Conflict Management* in Chicago, IL, July, 2008.
- Coleman, P. T., Kugler, K, Musallam, N., Mitchinson, A., and Chung, C. (2008). The view from above and below: The effects of power asymmetries and interdependence on conflict dynamics and outcomes. Paper presented at the 21st Annual Conference of the *International Association of Conflict Management* in Chicago, IL, July, 2008.
- Coleman, P. T., Fisher-Yoshida, B., Jones, T., Katz-Jameson, J., Bartoli, A., and Musallam, N. (2008). Complexity, change, and conflict: Practical applications of dynamical systems theory to difficult conflicts. Practice symposium presented at the 21st Annual Conference of the *International Association of Conflict Management* in Chicago, IL, July, 2008.
- Coleman, P. T., Nowak, A., Vallacher, R., Bui-Wrzosinska, L., Bartoli, A., & Musallam, N. (2007). Complexity, change, and conflict: Empirical research on the dynamics of conflict and intractability. Research symposium presented at the 20th Annual Conference of the *International Association of Conflict Management* Conference, Budapest, Hungary, June 2007.
- Nowak, A., Bui-Wrzosinska, L., Jochemczyk, L., Borkovsky, W., and Coleman, P. T. (2007). Negotiating complex systemic conflicts: Introducing a dynamical tool for

- multi-stakeholder negotiations. Workshop presented at the 20th Annual Conference of the *International Association of Conflict Management* Conference, Budapest, Hungary, June 2007.
- Coleman, P. T., Vallacher, R., Nowak, A., & Bui-Wrzosinska, L. (2007). Intractable conflict as an attractor: Presenting a dynamical model of conflict, escalation, and intractability. Paper presented at the 20th Annual Conference of the *International Association of Conflict Management* Conference, Budapest, Hungary, June 2007.
- Coleman, P. T., Kugler, K., and Goldman, J. (2007). The Privileges of Humiliation: The Effects of Social Roles and Norms on Immediate and Prolonged Aggression in Conflict. Paper presented at the 20th Annual Conference of the *International Association of Conflict Management* Conference, Budapest, Hungary, June 2007.
- Coleman, P. T., Bui-Wrzosinska, L., Nowak, A., & Vallacher, R. (2006). Complexity and conflict: Toward a dynamical theory of intractable conflict. Symposium presented at the 19th Annual Conference of the *International Association of Conflict Management* Conference, Montreal, Canada, June 2006.
- Coleman, P. T., Goldman, J., & Kugler, K. (2006). Emotional intractability: The Effects of Perceptions of Emotional Roles on Immediate and Delayed Conflict Outcomes. Paper presented at the 19th Annual Conference of the *International Association of Conflict Management* Conference, Montreal, Canada, June 2006.
- Coleman, P. T., Vallacher, R., Nowak, A., & Bui-Wrzosinska, L. (2005). Intractable Conflict as an Attractor: Presenting a Dynamical Model of Conflict, Escalation, and Intractability. Paper presented at the *International Association of Conflict Management* Conference, Seville, Spain, June 2005.
- Coleman, P. T., & Goldman, J. S. (2004). Moral emotions and extra-moral behavior: The effects of emotional roles on recall and reactions to humiliation. Paper presented at the *International Association of Conflict Management* Conference, Pittsburgh, PA, June 2004.
- Coleman, P. T., & Goldman, J. S. (2004). Moral emotions and extra-moral behavior: The effects of emotional roles on recall and reactions to humiliation. Paper presented at the *International Association of Conflict Management* Conference, Pittsburgh, PA, June 2004.
- Coleman, P. T., Schneider, A., James, C. C. F., Adams, D. S., Gamos, T. A., Hammons, L. R., Orji, C. C., Waugh, R. M., & Wicker, R. F. (2004). Intragroup subgroup attitude clustering, external intervention, and intergroup interaction patterns: Toward a dynamic model of protracted intergroup conflict. Paper presented at the *International Association of Conflict Management* Conference, Pittsburgh, PA, June 2004.

- Coleman, P. T., Hacking, A., Stover, M., & Fisher-Yoshida, B. (2003). Reconstructing ripeness: A study of constructive engagement in complex, intractable systems of conflict. Paper to be presented for Division 48 at the *American Psychological Association* conference in Toronto, August 2003.
- Coleman, P. T., Johnson, B. and Lowe, K. (2002). Polarized collective identities: exploring their sources, structure, and functions in intractable conflict. Poster session presented at Division 48 of the *American Psychological Association* conference (APA) in Chicago, August, 2002.
- Coleman, P. T. (2001). Characteristics of intractable conflicts in public education. Paper presented at conference on *Best Practices in Dialogue and Public Engagement*, November 9-10, Teachers College, Columbia University.
- Coleman, P. T. (2000). Fostering ripeness in intractable conflict: An experimental study. Paper presented at the *International Association of Conflict Management (IACM)* conference in St. Louis, MO.
- Coleman, P. T. (2000). Positive power: Mapping the dimensions of constructive power relations. Paper presented at the *International Association of Conflict Management (IACM)* conference in St. Louis, MO.
- Coleman, P. T. (2000). Conflict Resolution in the new millennium. Symposium for Division 48 of the *American Psychological Association (APA)* in Washington, DC.
- Coleman, P. T. (2000). Experiencing theory: Pedagogical techniques for teaching theory in conflict resolution. Paper to be presented at the conference for the *Society for Professionals in Dispute Resolution (SPIDR)* and the *Conflict Resolution in Education Network (CREnet)* in Albuquerque, NM.
- Coleman, P. T., Smith, M. & Gross, C. (1999). Creating ripeness: An experimental study on facilitating ripeness in intractable conflicts. Paper presented to Division 48 at the *American Psychological Association (APA)* Conference, 1999. Boston, MA.
- Coleman, P. T. (1999). Psychological orientations to power and conflict: The role of implicit theories in shaping our responses. Paper presented at the *International Association of Conflict Management (IACM)* conference in San Sebastian, Spain.
- Coleman, P. T. & Lynne Hurdle-Price (1998). Creating culturally inclusive mediation training models. Paper presented at *The Abraham Fund* conference on The Role of the University in Fostering Interethnic Coexistence on Campuses, in Communities and Beyond. New York, NY.
- Coleman, P. & Liebman, C. (1998). Challenging conventional mediator wisdom: What social science research can tell us about caucusing, venting, framing, and other

aspects of mediation. Paper presented at the annual conference of the *Society of Professionals in Dispute Resolution (SPIDR)*. Portland, Oregon.

Coleman, P. T., Deutsch, M., & Johnson, D. (1997) Constructive political controversy. Workshop presented at the *American Psychological Association (APA)* Conference. Chicago, IL.

COURSES

ORLJ6040: Fundamentals of Cooperation, Conflict Resolution and Mediation in Different Institutional Contexts (Masters & Doctoral).

ORLJ5540: Proseminar in Social Psychology (Doctoral).

ORLJ6344: Practicum: Conflict, Justice and Cooperation (Doctoral).

ORLJ5340: Basic Practicum in Conflict Resolution (Masters & Doctoral).

ORLJ6350: Advanced Practicum in Conflict Resolution (Part 1) (Masters & Doctoral).

ORLJ5012: Conflict & Creative Problem-solving (Masters & Doctoral).

ORLJ 5012: The Dynamics of Power and Conflict (Masters & Doctoral).

U8556: Preventative Diplomacy and Conflict Resolution: UN Cases (Masters & Doctoral).

Engaging Governments in Genocide Prevention Institute. Columbia University (2007-2011)

BC2151X: Organizational Psychology (Barnard Undergraduate).

PROFESSIONAL AFFILIATIONS

American Psychological Association (APA)

APA Division 48: Society for the Psychological Study of Peace, Conflict, and Violence.

Fellow of the International Association of Conflict Management (IACM)