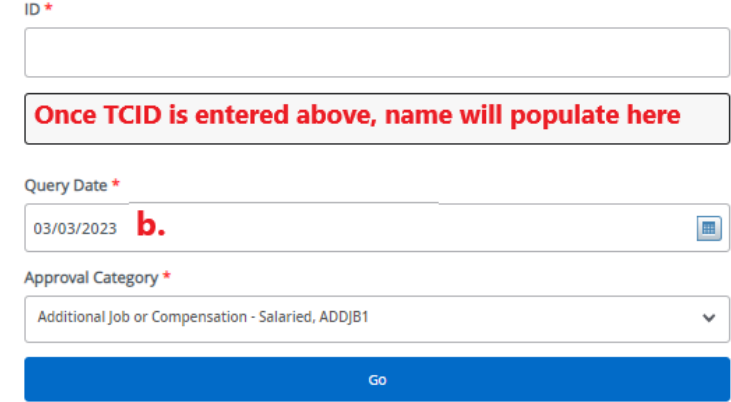
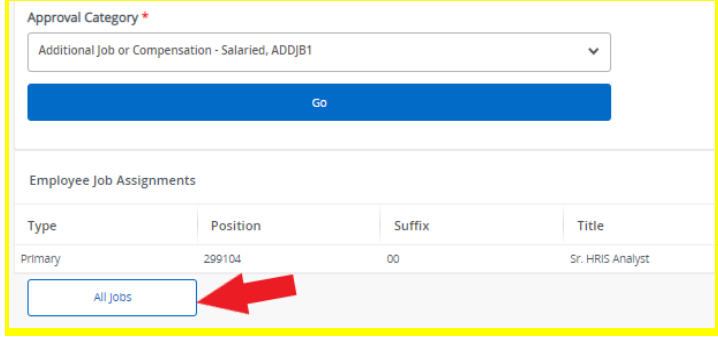


Additional Compensation or Job - Salaried, ADDJB1

This ePAF can be used to submit a request for an additional job or compensation for a Salaried employee in the form of supplemental or overage incomes, bonus, one-time payment or secondary job. Executive, union, and student employees are out of scope for this ePaf and should be processed via paper PAFs. One-time payments for employee expenses > 90 days are also out of scope and will be processed via paper PAFs.

What you need to do	What you will see																																																																																								
<p>STEP 1: Provide the ePAF parameters:</p> <ol style="list-style-type: none"> Enter the TCID of the employee in the ID field ('T' in TCID in caps). Enter the Query Date. <u>The Query Date should equal the appointment effective date.</u> Select Additional Job or Compensation - Salaried, ADDJB1 in the approval category. Click Go. 	 <p>a. ID *</p> <p>b. Query Date *</p> <p>c. Approval Category *</p> <p>d. Go</p> <p>Once TCID is entered above, name will populate here</p>																																																																																								
<p>STEP 2: Specify Position Number and Suffix.</p> <p>For one-time payment, input position number OTP000 and suffix 00.</p> <p>For guidance on the Position number to use for supplemental payment, refer to Determining a Position Number for a Supplemental Compensation for a FT Employee User Guide.</p> <p>The Position Number should not have ever existed for the employee. To confirm, click All Jobs.</p> <p>If Position Number has not existed for this employee, enter the Position Number and Suffix 00 for this ePAF.</p>	 <p>Approval Category *</p> <p>Additional Job or Compensation - Salaried, ADDJB1</p> <p>Go</p> <p>Employee Job Assignments</p> <table border="1"> <thead> <tr> <th>Type</th> <th>Position</th> <th>Suffix</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td>Primary</td> <td>299104</td> <td>00</td> <td>Sr. HRIS Analyst</td> </tr> </tbody> </table> <p>All Jobs</p> <p>Details</p> <p>ID (Name) : TDE_ (TCID) Query Date : 03/03/2023 Approval Category : Additional Job/Comp - Salaried, ADDJB1</p> <p>Begin Appointment_ID0008</p> <table border="1"> <thead> <tr> <th>Select</th> <th>Type</th> <th>Position</th> <th>Suffix</th> <th>Title</th> <th>Time Sheet Organization</th> <th>Start Date</th> <th>End Date</th> <th>Last Paid Date</th> <th>Status</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td>new job</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><input type="checkbox"/></td> <td>Primary</td> <td>299104</td> <td>00</td> <td>Sr. HRIS analyst</td> <td>133101: HRIS</td> <td>01/01/2018</td> <td></td> <td>01/31/2023</td> <td>Active</td> </tr> <tr> <td><input type="checkbox"/></td> <td>Secondary</td> <td>202385</td> <td>00</td> <td>Human Resources Advisor</td> <td>133102: Benefits</td> <td>02/28/2018</td> <td>11/27/2018</td> <td>12/04/2018</td> <td>Terminated</td> </tr> <tr> <td><input type="checkbox"/></td> <td>Secondary</td> <td>203524</td> <td>00</td> <td>Full Time Professional Staff</td> <td>133101: HRIS</td> <td>11/20/2016</td> <td>06/30/2018</td> <td>06/30/2018</td> <td>Terminated</td> </tr> <tr> <td><input type="checkbox"/></td> <td>Secondary</td> <td>203524</td> <td>1A</td> <td>Full Time Professional Staff</td> <td>139101: Institutional Accounts - Operations</td> <td>08/01/2017</td> <td>08/15/2017</td> <td>08/15/2017</td> <td>Terminated</td> </tr> <tr> <td><input type="checkbox"/></td> <td>Secondary</td> <td>203546</td> <td>00</td> <td>HR Coordinator</td> <td>133102: Benefits</td> <td>08/28/2013</td> <td>02/28/2016</td> <td>02/28/2016</td> <td>Terminated</td> </tr> <tr> <td><input type="checkbox"/></td> <td>Secondary</td> <td>OTF000</td> <td>00</td> <td>One Time Payment</td> <td>133101: HRIS</td> <td>08/01/2019</td> <td>08/15/2019</td> <td>08/15/2019</td> <td>Terminated</td> </tr> </tbody> </table> <p>Active jobs Next Approval Type Go</p>	Type	Position	Suffix	Title	Primary	299104	00	Sr. HRIS Analyst	Select	Type	Position	Suffix	Title	Time Sheet Organization	Start Date	End Date	Last Paid Date	Status	<input checked="" type="checkbox"/>	new job									<input type="checkbox"/>	Primary	299104	00	Sr. HRIS analyst	133101: HRIS	01/01/2018		01/31/2023	Active	<input type="checkbox"/>	Secondary	202385	00	Human Resources Advisor	133102: Benefits	02/28/2018	11/27/2018	12/04/2018	Terminated	<input type="checkbox"/>	Secondary	203524	00	Full Time Professional Staff	133101: HRIS	11/20/2016	06/30/2018	06/30/2018	Terminated	<input type="checkbox"/>	Secondary	203524	1A	Full Time Professional Staff	139101: Institutional Accounts - Operations	08/01/2017	08/15/2017	08/15/2017	Terminated	<input type="checkbox"/>	Secondary	203546	00	HR Coordinator	133102: Benefits	08/28/2013	02/28/2016	02/28/2016	Terminated	<input type="checkbox"/>	Secondary	OTF000	00	One Time Payment	133101: HRIS	08/01/2019	08/15/2019	08/15/2019	Terminated
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STEP 2 (continued):

If the Position Number already exists for this employee as a Terminated job, use the [Reinstate Job or Compensation \(Salaried or Hourly\)](#) ePAF instead.

If the Position Number already exists for this employee for an Active job, increment the Suffix (i.e. from 00 to 01) for this ePAF.

STEP 3: Input Begin Record Information.

Note: Required fields are indicated by a red asterisk *.

The following fields will be defaulted from the query date you inputted in Step 1. This should be the actual start date.

Job Begin Date

Effective Date

Personnel Date

Enter the Timesheet Orgn. This is the same as the Organization field in the Funding Allocation section (Step 5). Input the index the transaction is being charged to and click Default from Index. Copy the value in the Organization field into the Timesheet Orgn field. If there are multiple indices, select the one with the highest %.

Begin Appointment, OTP000-01 One Time Payment

Begin Date *
02/23/2023

Effective Date *
02/23/2023

Personnel Date *
02/23/2023

Contract Type
S

Step
0

Timesheet COA *
1

Timesheet Orgn *

Input the effective date of the additional payments into all 3 fields



****To determine Timesheet Orgn****

New

Effective Date null
02/23/2023

COA	Index	Fund	Organization	Account	Program
1	139980	1	139980	6571	800

+ Default from Index + Add Row

Update Job Change Reason.

Dependent on the type of transaction, update the job change reason as follows:

- SUP if a Supplemental or Overage Income OR Bonus
- OTP if a One Time Payment
- ADL if Additional/New Secondary Job

Enter the new Supervisor TC ID/UNI in ALL CAPS. For Faculty payments, input the Department Chair.

Job Change Reason *
 SUP, Supplemental

Supervisor TC ID/UNI *

Factor *
 1

Pays *
 1

Salary *

Input the Factor and Pays.

Factor and Pays will be the same number. You will input the number of paychecks you would like the employee to receive for the appointment. You can count the number of paychecks by using the begin and end dates of the appointment. Refer to the payroll calendar for guidance.

If the additional Job or Compensation is a year or longer OR has no end date then enter 24 for semi-monthly, 26 for bi-weekly & 52 for weekly employees. For an academic year (Sept – May), input 18.

Enter the amount in the Salary field. This will be the pay for the period for this ePAF. Do not use '\$' or ' ' .

Job Change Reason *
 SUP, Supplemental

Supervisor TC ID/UNI *

Factor *
 1

Pays *
 1

Salary *
 _____ 

STEP 4: Update earnings section.

Navigate to the “New Value” section and click “Add Row”

In the Effective Date field, enter the job begin date.

In the earnings drop down, select

- SUP If a supplemental Income or one-time payment
- OVR If overage
- BON if a bonus
- REG If an additional/new job

In the Hours or Units per Pay, enter 1.

Earnings Section, OTP000-00 One Time Payment

Current

Effective Date	Earnings	Hours or Units Per Pay	Deemed Hours	Special Rate	Shift	End Date
No Results Found						

New Value

Effective Date	Earnings	Hours or Units Per Pay	Deemed Hours	Special Rate	Shift	End Date	Remove
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	

Add Row

STEP 5: Input the funding allocation.

The Effective Date should match the begin date, which can only occur after the last paid date.

Confirm that the value in the Organization field matches the one in timesheet orgn from step 3.

For one-time payments, update the account to 6571.

If the funding information needs to be updated, enter your index number and click the button for “Default from Index.”

Please Note: When you click “Default from Index,” the system removes the defaulted account. If you forget your account, you can always refer to the [e-class & account chart](#).

Confirm that the percentage equals 100%

New

Effective Date

COA	Index	Fund	Organization	Account	Program
<input type="text" value="1"/>	<input type="text" value="139980"/>	<input type="text" value="1"/>	<input type="text" value="139980"/>	<input type="text" value="6571"/>	<input type="text" value="800"/>

Default from Index

Add Row

New

Effective Date null

COA	Index	Fund	Organization	Account	Program	Activity	Location	Project	Cost	Percent
<input type="text" value="1"/>	<input type="text" value="500000"/>	<input type="text" value="500000"/>	<input type="text" value="500000"/>	<input type="text" value="6462"/>	<input type="text" value="6000"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="100"/>

Default from Index

Add Row

STEP 6: Input End Record Information

Enter the Job end date in both the Effective Date and Personnel Date fields.

If the Job has no end date, enter 12/31/2027 and indicate no end date in the Comments section.

****Manually type in date in this field.** Do NOT use the calendar picker tool

End Appointment, 123456-00 [redacted], Last Paid Date: 01/31/2023

Job Status

T

Effective Date *

Due to a known defect, do not use the datepicker tool. Type the date into the field.

Personnel Date *

Due to a known defect, do not use the datepicker tool. Type the date into the field.

Job Change Reason

EAP

STEP 7: Input Routing Queue.

Select your approvers from the drop down boxes in the User Name column

If your transaction needs to go through both the Budget AND Grants departments for approval, enter the budget approver in level 24 – CONTR Budget, Grants. Then, move to step 7A.

Otherwise, click Save and Add New. Move to Step 8.

Routing Queue

Approval Level	User Name	Required Action
5 - (DEPART) Department Level Approval	Not Selected	Approve
9 - (VP/VPJR) Vice President/Vice Provost	Not Selected	Approve
24 - (CONTR) Budget/Grant	Not Selected	Approve
30 - (HR/ASSC) Human Resources Associate	Not Selected	Approve
90 - (HRIS) HRIS Apply	Not Selected	Apply

+ Add Row

STEP 7B: Include Budget AND Grants as approvers in routing queue.

- a. Click Add Row.
- b. Go to the empty row

30 - (HR/ASSC) Human Resources Associate	Not Selected	Approve
90 - (HRIS) HRIS Apply	Not Selected	Apply

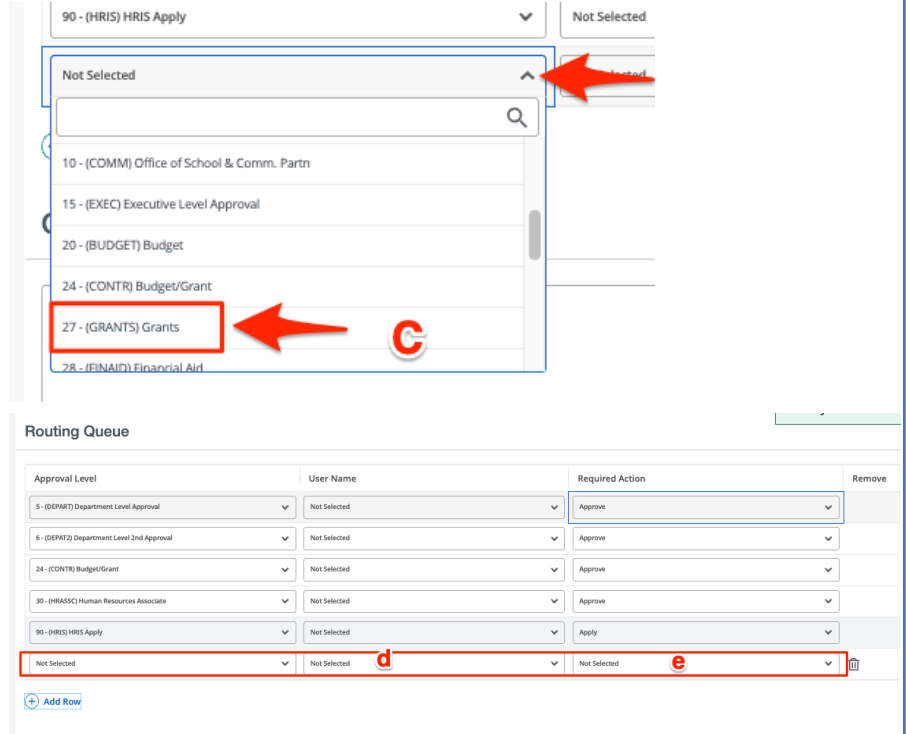
+ Add Row **a**

Approval Level	User Name	Required Action	Remove
5 - (DEPART) Department Level Approval	Not Selected	Approve	
6 - (DEPART2) Department Level 2nd Approval	Not Selected	Approve	
24 - (CONTR) Budget/Grant	Not Selected	Approve	
30 - (HR/ASSC) Human Resources Associate	Not Selected	Approve	
90 - (HRIS) HRIS Apply	Not Selected	Apply	
Not Selected	Not Selected	Not Selected	b

+ Add Row

STEP 7B (continued)

- c. From the drop down, select **27- Grants**.
- d. In User Name, select John Hernandez as the approver.
- e. In Required Action, select Approve.



The screenshot shows a dropdown menu with the following options: 90 - (HRIS) HRIS Apply, Not Selected, 10 - (COMM) Office of School & Comm. Partn, 15 - (EXEC) Executive Level Approval, 20 - (BUDGET) Budget, 24 - (CONTR) Budget/Grant, **27 - (GRANTS) Grants**, and 78 - (FINAID) Financial Aid. A red box highlights the '27 - (GRANTS) Grants' option, with a red arrow pointing to it from the right. A red arrow also points to the 'Not Selected' option at the top of the dropdown.

Below the dropdown is the 'Routing Queue' table:

Approval Level	User Name	Required Action	Remove
5 - (DEPART) Department Level Approval	Not Selected	Approve	
6 - (DEPART) Department Level 2nd Approval	Not Selected	Approve	
24 - (CONTR) Budget/Grant	Not Selected	Approve	
30 - (HRASSC) Human Resources Associate	Not Selected	Approve	
90 - (HRIS) HRIS Apply	Not Selected	Apply	
Not Selected	Not Selected d	Not Selected e	

The last row of the table is highlighted with a red border. A red box surrounds the 'Not Selected' in the 'User Name' column, with a red arrow pointing to it from the left. Another red box surrounds the 'Not Selected' in the 'Required Action' column, with a red arrow pointing to it from the left. A red box also surrounds the 'Not Selected' in the 'Required Action' column, with a red arrow pointing to it from the left. A red box also surrounds the 'Not Selected' in the 'Required Action' column, with a red arrow pointing to it from the left.

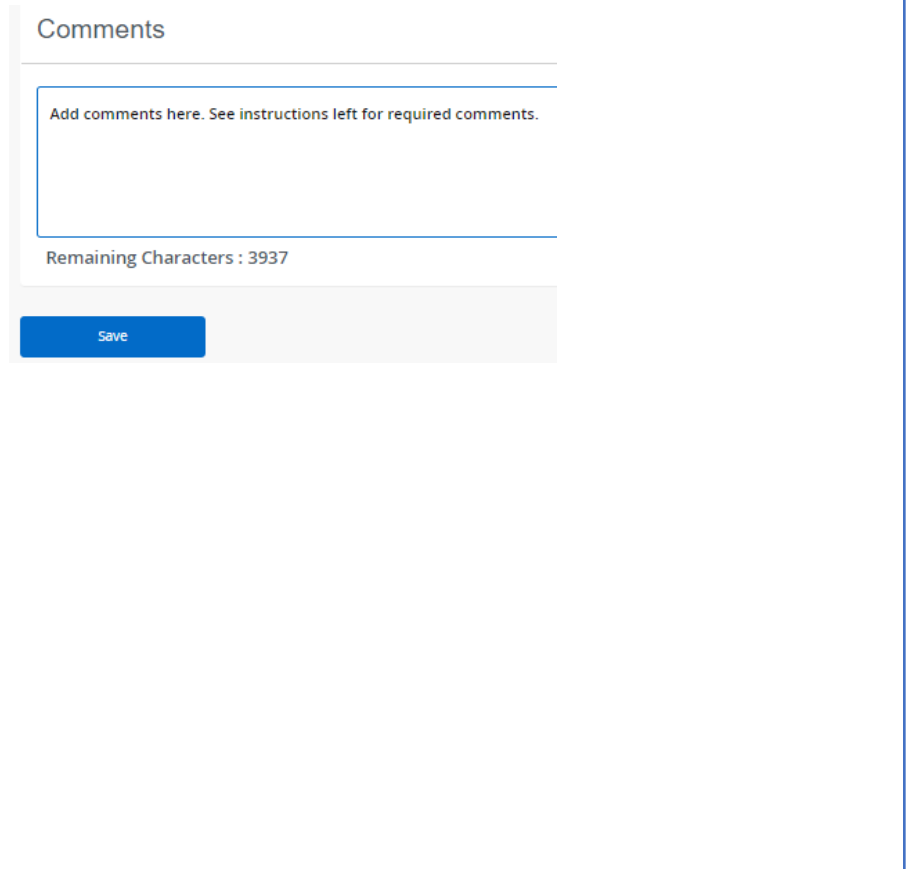
STEP 8: If needed, add a comment (max 4000 chars):

Title: For secondary jobs, enter the title in the comments section.

No End Date: If this additional comp or job has no end date, indicate in the comments section. (Additional processing will be done by HRIS), Click Save when done.

Overages: Indicate in the comments section that this payment is intended to be an overage.

Any time you add an additional comment, you will need to click the save button.



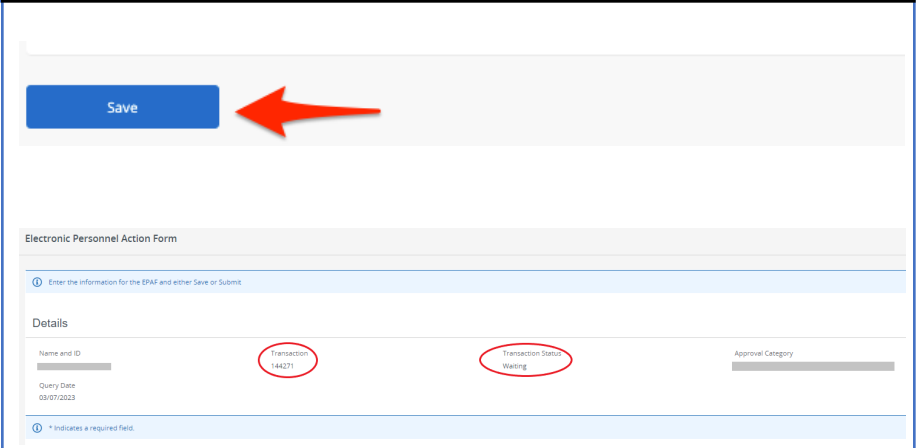
The screenshot shows the 'Comments' section with a text input field containing the text: 'Add comments here. See instructions left for required comments.' Below the input field is a 'Remaining Characters : 3937' indicator. At the bottom of the section is a blue 'Save' button.

STEP 9: Save the ePAF.

Click the Save button located at the bottom of the screen

*Note: Saving the ePAF is not the last step.

Once Saved, the EPAF Transaction Number and Status will appear at the top of the screen



Query Date

Save

Electronic Personnel Action Form

Enter the information for the EPAF and either Save or Submit

Details

Name and ID	Transaction 144271	Transaction Status Waiting	Approval Category
Query Date 09/07/2023			

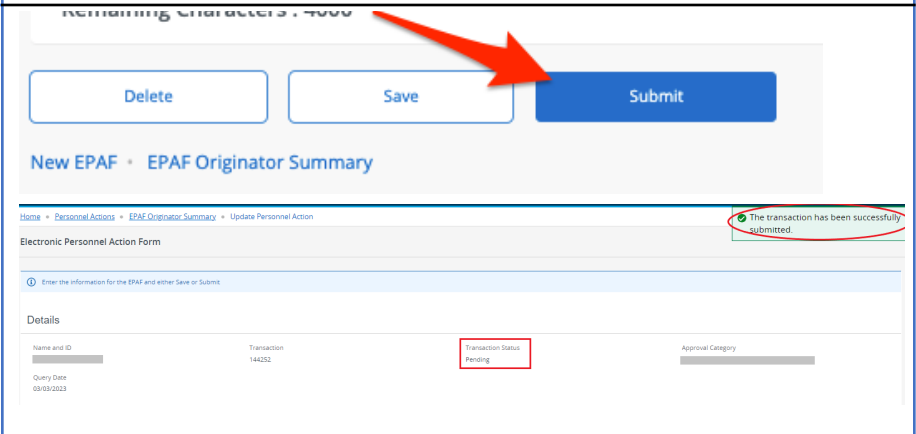
* Indicates a required field.

STEP 10: Submit the ePAF.

After saving, additional action buttons will appear at the bottom of the ePAF. Click Submit.

Once submitted, you will receive a notification at the top right hand corner of the page.

The ePAF Transaction status will also move to **Pending**.



Remaining Characters: 4000

Delete Save Submit

New EPAF • EPAF Originator Summary

Home • Personnel Actions • EPAF Originator Summary • Update Personnel Action

The transaction has been successfully submitted.

Electronic Personnel Action Form

Enter the information for the EPAF and either Save or Submit

Details

Name and ID	Transaction 144252	Transaction Status Pending	Approval Category
Query Date 09/09/2023			